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|  | **Essential Criteria** | Desirable Criteria |
| **Qualifications** | * NVQ Level two (or equivalent) teaching assistant qualification (A) * GCSE or equivalent in English and maths at grade 4 (grade C) or above (A) |  |
| **Experience** | * Demonstrable experience of working as a classroom or teaching assistant within a primary school environment (A, I, R) | * Experience of working with EAL Pupils (A, I, R) * Experience in supporting children with behavioural needs (A, I, R) |
| **Knowledge/Skills** | * Excellent IT skills (A, I, R) * Excellent organisation skills (A, I, R) * Ability to work as part of a team (A, I, R) * Ability to use own initiative (A, I, R) * Excellent communication skills both verbal and in writing (A, I, R) * Ability to communicate with a range of people including children (A, I, R) | * Interest in supporting children with their communication and language (A, I) |
| **Additional** | * Enhanced safeguarding checks |  |

**A – Application Form I – Interview R – References**

Ad Astra Academy Trust is committed to safeguarding and promoting the welfare of children and, young people. This post is subject to safer recruitment measures, including an Enhanced Disclosure and Barring Service (DBS) check.

Please note all appointments within the Trust are subject to a declaration of medical fitness by the Trust’s Occupational Health Service having made reasonable adjustments in line with the Equality Act (2010) where necessary.

**June 2025**