

## PERSON SPECIFICATION

<b>JOB TITLE: Teaching Assistant (Learning) L2</b>		
<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>
<b>Education/ Qualifications</b>	A minimum of 3 GCSE level A* - C including English and Maths (or equivalent)	NVQ Level 2/3  Additional qualifications in supporting literacy or numeracy.
<b>Experience</b>	Minimum of 6 months' experience of working with children in a classroom position, within the last 3 years.  Experience working with children with a range of additional needs.	2 years' experience of supporting children (learning) in a school.  Knowledge /experience working with children with ASD and/or ADHD.  Experience of supporting children using specialised intervention programmes.  Experience using standardised assessments.  Experience of supporting children with personal care needs.  Willingness to undertake Team-Teach Training.
<b>Skills/ Knowledge/ Aptitude</b>	Understanding of the educational needs of children.  Ability to contribute to the planning and development of educational activities.  IT skills appropriate for the classroom.  Ability to apply effective behaviour support strategies.  Ability to work independently as well as collaboratively with teachers and other staff	Knowledge of how to effectively plan a range of educational activities to meet the educational needs of the children.  Understanding of how to modify lesson plans to suit specific needs of individuals.  Knowledge of the Principles of Restorative Practice
<b>Motivation</b>	Willingness to be flexible.  Willingness to undertake appropriate further training.  Commitment to an inclusive education for all.	.
<b>Physical</b>	Ability to meet the physical needs of the role.	
<b>Other</b>	Understanding of the importance of Values Education	