

**Person Specification**

**Teaching Assistant**

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|  | **Criteria** | **Essential / Desirable** |
| **Experience** | * Experience of working with children in an education setting * Experience of working within continuous provision * Experience of working with children with SEN | E  D  D |
| **Qualifications and Training** | * GCSE grade C or higher in English and Mathematics * NVQ Level 3 * EYFS Qualification * First aid * Swimming qualification | E  D  D  D  D |
| **Aptitudes and Abilities** | * Ability to assimilate information * Good organisational skills * Ability to work under own initiative * Helpful and positive nature * Understands the importance of confidentiality and discretion * Highly motivated showing resilience, stamina and reliability under pressure * Reflective – able to review own performance and keen to learn and develop own skills * Flexible attitude towards work and can adapt quickly to new demands * Commitment to the value and ethos of the Academy | E  E  E  E  E  E  E  E  E |
| **Knowledge** | * Discretion, loyalty, commitment, patience, flexibility, good personal organisation, firmness, the ability to work within a team and good oral communication. * An ability to support pupils in achieving their individual targets. | E  E |
| **Attitude** | * Self-motivated * Team player | E  E |
| **Other Factors** | * Commitment to equality of opportunity and the safeguarding and welfare of all pupils. * Enhanced DBS check. | E  E |