

**Person Specification**

**Teaching Assistant**

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|  | **Criteria** | **Essential / Desirable** |
| **Experience** | * Experience of working with children in an education setting
* Experience of working within continuous provision
* Experience of working with children with SEN
 | EDD |
| **Qualifications and Training** | * GCSE grade C or higher in English and Mathematics
* NVQ Level 3
* EYFS Qualification
* First aid
* Swimming qualification
 | EDDDD |
| **Aptitudes and Abilities** | * Ability to assimilate information
* Good organisational skills
* Ability to work under own initiative
* Helpful and positive nature
* Understands the importance of confidentiality and discretion
* Highly motivated showing resilience, stamina and reliability under pressure
* Reflective – able to review own performance and keen to learn and develop own skills
* Flexible attitude towards work and can adapt quickly to new demands
* Commitment to the value and ethos of the Academy
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| **Knowledge** | * Discretion, loyalty, commitment, patience, flexibility, good personal organisation, firmness, the ability to work within a team and good oral communication.
* An ability to support pupils in achieving their individual targets.
 | EE |
| **Attitude** | * Self-motivated
* Team player
 | EE |
| **Other Factors** | * Commitment to equality of opportunity and the safeguarding and welfare of all pupils.
* Enhanced DBS check.
 | EE |