

**Teaching Assistants with Additional Responsibilities**  
**£24,678 per annum (Pro Rata) – Inner London**  
**Full time - 33.75 hours per week**  
**Working hours - 08:15 - 15:30, with a 30 minutes lunch break**  
**30 minutes class meeting each week**  
**Contract - Permanent**  
**Term time only - 39 Weeks**  
**Start date - As soon as possible**

Paddock is a special place where we put pupil's interests first in everything we do. We are an Ofsted outstanding and innovative split site special school for pupils aged 4 – 19 with severe learning difficulties. Most of our children also have a diagnosis of autism.

We pride ourselves on the warm, nurturing culture of the school, and staff share a deep commitment to supporting the individual needs of our pupil. Every pupil here is known, understood and nurtured.

Our valued staff are exceptional practitioners who work as part of an extensive multi-disciplinary team of specialists to plan and deliver highly personalised learning opportunities that make learning fun, meaningful and engaging for our pupils.

Our reputation is founded on our high standards, and maintained by our caring, dedicated staff, who create a nurturing and inspirational atmosphere throughout the school. The whole team is enthusiastic and united in their desire to prepare pupils for life beyond Paddock.

To work at Paddock, where the focus is on providing outstanding support and education for pupils with severe learning difficulties and autism, there are several qualities and attributes that are highly valued:

- Team Player
- Compassion and Empathy
- Keen to contribute to school life
- Commitment to putting pupils first and helping them to reach their potential
- Life Long Learning
- Resilience
- Celebrate Learning
- Strong work ethic

We offer:

- Highly competitive Local Government Pension Scheme
- An outstanding training programme
- Access to employee wellbeing scheme  
School Direct routes into teaching
- Opportunities for promotion within the school
- Cycle 2 Work
- Smart Schools Benefits (which include Lifestyle Savings, Wellness support, saving scheme for everyday expenses)

We would be delighted if you joined with us on this journey.

**We welcome visits to the school.** Please contact [recruitment@paddock.wandsworth.sch.uk](mailto:recruitment@paddock.wandsworth.sch.uk) to arrange a suitable time and date.

**An information pack, including a Job Description and Person Specification can be downloaded from the Wandsworth Council website**  
<https://jobs.richmondandwandsworth.gov.uk/>

**Alternatively please contact the school for any further details by email**  
[recruitment@paddock.wandsworth.sch.uk](mailto:recruitment@paddock.wandsworth.sch.uk).

**Completed applications should be returned to the school either by email**  
[recruitment@paddock.wandsworth.sch.uk](mailto:recruitment@paddock.wandsworth.sch.uk) or posted to the Secondary School addressed for the attention of the HR Advisor.

**Closing date:** 3<sup>rd</sup> January 2025 at Noon

**Interview dates:** We advise the candidates to apply as soon as possible and reserve the right to interview before the closing date and the right to close this advertisement early if we receive a high volume of suitable applications.

**Paddock School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.**

**All posts are subject to an Enhanced DBS check.**

Please advised that CVs are accepted for individuals interested in scheduling a school visit. However, to advance in the recruitment process, submission of the application form is essential.

**Paddock Lower School**

St Margaret's Crescent, SW15 6HL  
Head of School: **Deborah Dockery**

**Paddock Middle School**

St Margaret's Crescent, SW15 6HL  
Acting Head: **Frances Young**  
Head of School: **Deborah Dockery**

**Paddock Upper School and Sixth Form**

Priory Lane, SW15 5RT  
Acting Head: **Frances Young**

**Telephone Number: (020) 8878 1521**

[admin@paddock.wandsworth.sch.uk](mailto:admin@paddock.wandsworth.sch.uk)  
[www.paddock.wandsworth.sch.uk](http://www.paddock.wandsworth.sch.uk)

Executive Headteacher: Sarah Santos

Website: <https://www.paddock.wandsworth.sch.uk/>