**Bolton St Catherine’s Academy**

**Teaching Head of Year**

**Qualified Teacher Pay Scale (T1 – T9) + TLR 2b**

**£25,714 - £41,604 + Allowance (£4,784)**

**Full Time (1.0 FTE)**

**Permanent Contract**

**Required ASAP**

***Are you passionate about helping every child succeed and improve their life chances?***

***Are you prepared to work collaboratively and openly for the benefit of young people?***

***Will you offer children the opportunity to experience “life in all its fullness” by doing what it takes, no matter what their starting point or social challenges?***

**If so, Bolton St Catherine’s Academy would love to hear from you!**

We are a 3-16 all age fully inclusive Academy. We are on an exciting journey to become an outstanding organisation having just secured our best ever set of exam results. We offer state-of-the-art facilities in an amazing £36 million building providing staff with the opportunity to teach in a cutting edge and vibrant environment.

We are a school focused on staff development through Instruction Coaching and the use of Deliberate Practice. We aim for Consistency, Clarity and Certainty in all we do. We are a value driven organisation and our values drive all our interactions in our school community.

In 2018 we joined the then recently formed Bishop Fraser Trust, a C of E multi academy trust, providing a great opportunity to work closely with the other outstanding schools in the MAT - St James’s C of E High School, Canon Slade School and more recently Bury C of E High School, sharing good practice and working collaboratively in the best interests of our students.

Our students deserve the very best- come and see what we are about- we constantly surprise and confound our visitors with the atmosphere we have in school. It really is a special place to be!

**The schools of The Bishop Fraser Trust aim to offer:**

* A high quality, inclusive and distinctive education
* A caring and nurturing environment based on our Christian values, recognising the uniqueness of each child.

We are looking to recruit a full time Teaching Head of Year on a permanent basis, starting ASAP.

**The successful candidate will be:**

* be an acknowledged practitioner with a clear understanding of the characteristics of high-quality teaching and proven experience of teaching across the whole age and ability range
* motivate both colleagues and students to work hard and try their best through passing on to them their infectious enthusiasm and passion for teaching!
* actively share good practice and seek to explore ways to improve their own and others’ teaching
* work hard to ensure all students make at least expected progress irrespective of their starting point and individual needs
* understand that behaviour management starts with the quality of teaching in the classroom
* demonstrate leadership qualities including personal resilience, drive and initiative and role model those personal qualities we wish to see in all our staff and instill in our young people

**In return we can offer:**

* fantastic facilities
* a supportive and encouraging staff team
* a laptop to use whilst in employment
* a rigorous and motivational weekly programme of continuous professional development and a pathway to middle and senior leadership opportunities across the schools in the MAT
* a paid premium to a Healthcare Cash Plan to claim back contributions towards dental, optical and other medical costs
* 24/7 access to an Employee Assistance Programme
* a lunch allowance for those colleagues volunteering to assist in lunchtime duties or activities

For more information visit our website [www.boltonstcatherinesacademy.org.uk](http://www.boltonstcatherinesacademy.org.uk) or contact our Business Operations Team by emailing [hr@boltonstcatherinesacademy.org.uk](mailto:hr@boltonstcatherinesacademy.org.uk)

To apply please complete the TES online application form, **ensuring in your application statement that you show how you meet items on the person specification and explaining why you are applying for this post and why our school.** Please pre-empt any obvious questions your application may pose by addressing these in your application.

*The Bishop Fraser Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to child protection screening including an enhanced disclosure from the Disclosure and Barring Service and also past employment checks. We are an equal opportunities employer. References will be sought prior to interview.*

**Closing date: 9am Friday 30th September 2022**

**Interview date: TBC**