

Teaching & Learning Assistants (TLA) required from September 2025 Grade 6, Spine Point 9-19, 5 days per week (33.75 hours) term time only FTE £31,884-£36,888, Actual Pro Rata Salary £25,832-£29,886

Are you an emotionally intelligent, engaging professional who is passionate about education? Are you looking for a new challenge? Would you like to work in a school where nothing surprises you and no two days are the same? This is a highly rewarding role in a fantastic, challenging and unique school for someone with extensive school experience whilst working with vulnerable children.

Beormund Primary school serves children with complex social, emotional and mental health (SEMH) needs. All of our children arrive with an Education & Health Care Plan (EHCP) with a plethora of needs such as SCLN, trauma and attachment, ADHD, ASD, ODD et al. All of our children need patience, time and care.

We rely on a successful, experienced and capable team of people, dedicated to improving the life chances of those who have already experienced suspensions or exclusions from mainstream setting(s). We are currently looking to recruit new members to our support staff team - people who can look beyond the behaviours children display as we seek to establish the messages they are attempting to communicate. Our curriculum is personalised with an aim to support, challenge and inspire children. Our collective drive is to reignite their love for learning, to hold self-belief and for them to achieve.

We hold high expectations of our children who make accelerated academic progress as well as improve their social and emotional responses and behaviours. Successful candidates will have the responsibility for keeping children safe, enhancing their self-esteem, providing appropriate challenge as well as supporting teachers in delivering purposeful, inspiring and engaging learning experiences. We live by the values of Honesty, Integrity, Empathy, Perseverance, Resilience and Ambition in all we do here at the school.

We are looking for skilled support staff who:

- have an enthusiasm to learn and a desire to grow professionally holding high expectations for themselves and others
- can demonstrate excellent written and oral communication skills; competence in English and Maths;
- have a keen interest in children's learning social, emotional and academic and an ambition for them to succeed
- are compassionate and caring, patient and kind even when regularly faced with behaviours that challenge
- have the ability to work as part of a team as well as the confidence and keenness to work on their own initiative - to lead projects or interventions,
- can work well under pressure, are resilient in nature and have a good sense of humour.

The safety, welfare and wellbeing of the children is the first priority of Governors and staff at Beormund Primary School. All appointments are subject to appropriate vetting and barring checks, as described in the current DfE Guidance 'Keeping Children Safe in Education'

We welcome and will host school tours. For more information about our school visit www.beormundschool.co.uk

Applicants please download the Schools application form from this website, complete and email to recruitment@beormund.southwark.sch.uk

Please note we do not accept CVs and will not consider any applications where these are submitted to the school.

Closing date: Wednesday 2nd July 2025 at 9am

Interview days: Wednesday 9th July 2025 and Thursday 10th July 2025

Our privacy notice can be found here Privacy Notice for Job Applicants