

St Michael with St John Church of England Primary School



Nurture, Inspire, Achieve!

Team Leader Vacancy

Job Title: Team Leader (TLR 2.1)
Location: St Michael with St John CE Primary School, Blackburn, BB1 6LE
Grade and Salary: MPS / UPS
Contract Type: Full-time
Contract Term: Permanent
To Start: 01 September 2025

Join Us as a Team Leader – Inspire, Lead and Make a Difference!

St Michael with St John CE Primary School is a vibrant and inclusive school at the heart of our community, dedicated to nurturing every child and fostering a lifelong love of learning. We pride ourselves on providing a supportive, engaging environment where both children and staff can truly thrive.

We are seeking a highly motivated and well-organised Key Stage One Team Leader to join our happy, well-supported team from 1st September 2025. This is a fantastic opportunity for an exceptional teacher who can lead by example, inspire colleagues and play a key strategic role as part of the school's leadership team. While the initial responsibility will be to lead the KS1 team, this may change in the future to meet the evolving needs of the school.

If you are driven, inspirational, and ready to make a lasting impact, we would love to hear from you. You can also find out more about us at www.smsjbwd.co.uk

Visits to the school are warmly welcomed and strongly encouraged from any interested candidates.

School visits have been organised for the following dates / times:

- Wednesday 7th May: either 9.30 am or 2.30 pm
- Friday 9th May: either 9.30 am or 2.30 pm
- Wednesday 14th May: 2.30 pm
- Thursday 15th May: 2.30 pm

The successful candidate will have the following key qualities and skills:

- Be an experienced and exceptional classroom practitioner with a minimum of three years' teaching experience in a primary setting.
- Have a strong knowledge and understanding of the Key Stage One curriculum.
- Be committed to our school's Christian vision, values and ethos.
- Show passion, enthusiasm and dedication in supporting our children and families, always willing to go the extra mile.
- Model high expectations for both pupils and staff, demonstrating professionalism in all aspects of the role.
- Be a positive, solution-focused and adaptable leader who works collaboratively as part of a team.
- Inspire, motivate and support their phase team effectively.
- Contribute to whole-school improvement through strategic leadership.
- Lead one or more subject areas across the school (to be agreed based on experience and strengths).
- Have excellent communication, organisational and interpersonal skills.

In return we can offer:

- A warm, welcoming and supportive school community with a strong ethos, clear vision and values.
- Friendly, enthusiastic and well-behaved children who are a pleasure to teach and whose conduct is regularly praised by visitors.
- A wonderfully appointed school environment with excellent facilities and well-resourced classrooms.
- A committed and professional team of staff who work collaboratively to achieve the best outcomes for our children.
- Strong leadership support and mentoring to help you thrive in your role.

- A genuine commitment to your ongoing professional development, including access to qualifications such as NPQs.
- Opportunities to work in partnership with other schools and professionals.
- Supportive and engaged parents who value and contribute to the life of the school.
- The chance to make a meaningful and lasting impact on children's learning and well-being.

Applications are welcome from all suitably qualified candidates regardless of gender, age, ethnicity or disability.

St Michael with St John CE Primary School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. All posts are subject to an enhanced DBS check, and appointment will be subject to receipt of suitable references, qualifications and identity checks.

For further information and to arrange a visit to our school, please contact our Headteacher (Sarah Murphy) on 01254 665190 or email sarah.murphy@smsj.blackburn.sch.uk

Closing Date: Friday 16th May (applications by noon)

Lesson Observations & Interviews: w/c 19th May 2025