

**MFL Teacher (Spanish/French)**

**MPS Permanent Part-time, flexible start date - to be discussed at interview.**

Are you an enthusiastic MFL Teacher seeking an opportunity to inspire young language learners? The Malling School, a Good school with aspects graded Outstanding by Ofsted, is seeking a passionate MFL Teacher to join our dynamic team, preferably with expertise in Spanish, though French teachers are also welcome. This is a permanent part-time position with flexible start date options, all open for discussion during the interview process.

**About The Malling School:**

At our school, 'Caring, Determined, and Reflective' aren't just words; they're the cornerstone of our educational ethos. Our commitment to character education has earned us the prestigious 'Character Education Kitemark +' and recognition as a national hub supporting schools in character development. We're immensely proud of our students' achievements, ranking as the 4th best performing non-selective school in Kent in the 2023 exams.

What sets us apart? Our unwavering dedication to creating an environment where outstanding behaviour, high expectations, and remarkable achievements are the norm. Our behaviour for learning policy ensures a disruption-free environment, allowing teachers the freedom to teach effectively. With clear expectations and unwavering support, our staff focus on what they do best – nurturing young minds.

The MFL department plays a pivotal role in shaping language proficiency and cultural understanding. Our efficient marking, feedback, and homework policies maximise student outcomes while respecting the valuable time of our teachers. Weekly subject-specific CPD and morning briefings on whole-school pedagogy ensure continuous growth. Collaborative projects with external colleagues and outstanding schools make us a hub of innovation and development.

**As an MFL Teacher at The Malling School, you will have the opportunity to:**

* Teach MFL, impacting students up to and including Key Stage 5 (KS5).
* Engage in an extensive and personalised professional development programme.
* Benefit from robust behaviour management systems.
* Participate in a bespoke induction programme, coaching, Developmental Learning Walks, and ongoing feedback, contributing to the continuous development of your department.
* Significantly influence outcomes by contributing to the development and enhancement of the evolving MFL curriculum.

**The successful candidate will:**

* Hold Qualified Teacher Status (QTS) with the ability to teach MFL to KS3 and GCSE levels (ability to teach beyond GCSE is preferable).
* Demonstrate innovation and reflectiveness in their teaching approach.
* Have a proven ability to achieve excellent language acquisition results for students.
* Be motivated by the desire to make a lasting impact on young lives.
* Bring enthusiasm and a values-driven approach to education.

**Safeguarding and Compliance:**

We are committed to safeguarding and promoting the welfare of all children and young people. All successful candidates will be subject to an Enhanced DBS disclosure, Occupational Health check, two satisfactory references, an online check, and, where applicable, a prohibition from teaching check. Please note that this post is exempt from the Rehabilitation of Offenders Act 1974 and its amendments.

**How to Apply:**

To apply, please visit the Kent Teach website and complete the application in full. We welcome all complete applications and will consider them upon receipt. The closing date for applications is 1st December and interviews will be arranged on a rolling basis. We reserve the right to withdraw this vacancy should sufficient interest be received. Only candidates successfully shortlisted for an interview will be contacted.

**Visit Us:**

We highly recommend that you contact the school to arrange a visit during a normal school day. Experience our outstanding behaviour, high expectations, achievement in lessons, warm and welcoming staff, and our kind and respectful students. Please contact hr@themallingschool.kent.sch.uk to arrange a visit.

Join us in our mission to foster language proficiency, cultural appreciation, and a positive, happy, and caring environment where young people can learn, grow, and thrive!