



Technician – D&T and creative arts

Person specification

Qualifications	Essential	Desirable	Method of assessment/Evidence
Level 2 (GCSE Equivalent) English and Maths	✓		Appropriate original certificates
A strong academic background with science-related qualifications including the minimum of at least GCSE Science or Technology (and preferably A Level but not essential)		✓	
First Aid		✓	
Experience			
Working in a technology-related or practical field		✓	Application form Interviews References
Understanding of the education sector		✓	
Knowledge of relevant policies, codes of practice and an awareness of relevant legislation		✓	
Basic skills, characteristics and competences			
Awareness of and commitment to the safeguarding and welfare of children	✓		Application form Interviews References
Ability and willingness to communicate on a day-to-day basis with staff and students	✓		
Strong IT skills	✓		
Ability to manage multiple tasks, and prioritise workload to deadlines	✓		
A willingness to get involved in the various experiences of school life	✓		
The skill and/or an interest in running extra-curricular activities for students		✓	
Personal qualities			
Efficient and hard working	✓		Application form Interviews References
Excellent organisation skills and attention to detail and accuracy	✓		
Good team player	✓		
Patience and diplomacy	✓		
Flexibility, initiative and resilience	✓		
Pragmatic and a problem solver			
Ability to seek and act on advice	✓		
High expectations of self and others	✓		