



PERSON SPECIFICATION – Technician (Science & Technology)

Qualifications and experience	Essential	Desirable
Educated to at least GCSE Grade C standard or equivalent in English and Mathematics (certificate/s to be available at interview)	✓	
Experience of working in a relevant discipline within a workshop or similar environment		✓
Qualification/s in relevant discipline/s (certificates to be available at interview)		✓
Experience of working with children / young people		✓
Experience of working in a school or similar establishment		✓
First Aid qualification or willingness to gain one		✓
Skills, knowledge and aptitudes	Essential	Desirable
Ability to build and form good relationships with students and colleagues	✓	
Ability to absorb and understand a wide range of information	✓	
Ability to work constructively as part of a team, understanding school roles and responsibilities including own	✓	
Good verbal and written communication skills appropriate to the need to communicate effectively with colleagues, pupils and other professionals	✓	
Good standard of numeracy and literacy skills	✓	
Ability to operate a range of ICT equipment and other specialist resources	✓	
Ability to proficiently use computer software including word-processing, spreadsheet, database and internet systems	✓	
Working knowledge of putting in place and monitoring regulations / legislation relating to laboratories such as health & safety and COSHH requirements	✓	
Working knowledge of completing risk assessments		✓
Working knowledge of national curriculum relating to Sciences and Technology		✓
Working knowledge of behaviour management issues		✓
Personal qualities	Essential	Desirable
Initiative and ability to prioritise one's own work and make informed decisions	✓	
Able to work flexibly to meet deadlines and respond to unplanned situations	✓	
Able to follow direction and work in collaboration with line manager	✓	
Efficient and meticulous in organisation	✓	
Ability to reach and bend, and to carry out some lifting / moving of equipment	✓	
Desire to enhance and develop skills and knowledge through CPD	✓	
Commitment to the highest standards of child protection	✓	
Recognition of the importance of personal responsibility for health and safety	✓	
Commitment to the school's ethos, aims and its whole community	✓	