**FINHAM PARK MULTI ACADEMY TRUST**

Base School: Finham Park School

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| **Post:** **Salary Level:** | Technology Technician Grade 4 |

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| **Person Specification**  |

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| **Knowledge** | * Safe Working Issues
* Health & Safety issues and basic first aid
* Appropriate use and operation of general hand tools
* Equipment used in Technology e.g. lathes, bandsaw, cutting machinery
* IT equipment and its application (including CAD/CAM)
 | A/IA/IA/IA/IA/I |
| **Skills and Abilities** | * Ability to engage with and an interest in working with students of 11-18 age range
* Patience, determination, confidentiality, flexibility and tact - with students and colleagues
* Ability to demonstrate initiative and problem solving skills
* A commitment to equal opportunities
* A commitment to high standards
* Engaging personality to whom students respond
* Good verbal communication skills
* Good time management
* Ability to remain calm under pressure and meet deadlines when necessary
* Work constructively in a team
 | I IIIA/II/RIIII/R  |
| **Educational****Experience**  | * 5 GCSE’s grades A-C (or equivalent)
* Current First Aid at Work certificate (or willing to undertake training)
* Practical experience of a wood and engineering workshop environment
* Working within a school/with groups of young people on a voluntary or paid basis
 | A/IA/IA/IA/R  |
| **Special Requirements** | This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Disclosure and Barring Service check will be required prior to appointment. |  |

How the job requirements will be assessed:

A - Application form

I - Interview

R - References