

The people behind  
the magic.



JOIN OUR TEAM

# Technology Technician

**Salary:** Band C (NJC points 4-6) **Actual Salary:** £21,783 - £22,478.

**Contract:** Permanent. Term time only plus 5 days.

**Hours:** 37 hours per week. Monday to Thursday 08:00 – 16:00 and Friday 08:00 – 15:30.

**Closing Date:** Tuesday 19th May 2026 at 9am.

**Start Date:** Ideally Monday 6th July 2026 or as soon as your notice period allows.

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.



Together  
Learning Trust

THE SCHOOL

# CHARACTER BUILDING SINCE 1712



Welcome to The Brooksbank School, where we have a rich and long history of serving the community of Elland. We are proud to be the second largest comprehensive high school in Calderdale, with 1700 students who are at the heart of everything we do. Our school has maintained its own sixth form centre, providing our students with continuity and the opportunity to achieve their full potential.

At Brooksbank, we are fully committed to academic excellence and strive to provide the best possible education for our students. Our school consistently ranks highly among the top non-selective schools in Calderdale. However, we also believe that true accomplishment goes beyond academic success. That's why we encourage our students to pursue their passions in the arts, sports, media, and community work, which will shape them into future leaders.

We are excited to share that 2022 marks a new chapter in our school's journey as we joined the Together Learning Trust. This move provides us with the opportunity to further improve our school and continue our mission of providing an excellent education for every student, every day. As part of a committed and supportive staff team, you'll find opportunities here to shine and represent the #spiritofbbs.

We invite you to become a part of our school community, where you will be welcomed with open arms. At The Brooksbank School, you'll find a warm and nurturing environment that encourages personal growth and fosters a sense of belonging. Join us on this exciting journey and be a part of something truly special.



*There are increasing numbers of 'success stories' for pupils who now engage successfully with their learning as a result of the support they receive*

**- OFSTED REPORT 2022**

## EXPLORE MORE



[www.thebooksbankschool.co.uk](http://www.thebooksbankschool.co.uk)



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# When schools collaborate, incredible things happen.

**Together Learning Trust** is a thriving group local family of schools. We have three secondary schools, two school sixth forms, five primary schools and a special school, inspiring 5800 young people. We are driven by a shared commitment to providing magical learning experiences for all our children and a belief that all of them can achieve great things.

Exceptional achievement stems from developing world class teaching and learning. Creativity is the core of our values. Our staff are amazing; in both the relationships they forge and the incredible range of opportunities they make possible. We get great results, but we give and expect so much more. We are shaping a generation of future global citizens with the character they need to succeed; with the integrity and commitment to excellence that will enable them to thrive.

Together Learning Trust schools are wonderful places to work. We value and support our team across all our schools, and recognise the ideas, experience and expertise of our staff. Being part of the Trust opens up new opportunities for staff development. The Trust schools work closely together to identify and then implement the best school improvement strategies across its schools. Our aim is to grow great people and talent.

We cherish our staff, support their wellbeing and enable them to flourish. Being part of Together Learning Trust feels special due to the unique nature of the schools and the opportunities it brings for staff, students and communities to collaborate. For everyone involved in our Trust our mission is simple. To **Grow, Excel, and Learn Together.**

What could we do, together?

**DAVID LORD, CHIEF EXECUTIVE OFFICER**



*"Working with such creative, professional and dynamic staff from other schools in the trust has helped make my job much more enjoyable and manageable, whilst reducing workload."*

**- DAMIAN BALL**

**Assistant Headteacher, The Brooksbank School**

EXPLORE MORE



[www.togetherlearningtrust.co.uk](http://www.togetherlearningtrust.co.uk)

**Together**  
Learning Trust

## THE JOB

# Technology Technician

We are seeking to appoint a Technology Technician to join our Design & Technology team. This is an exciting and rewarding role supporting the preparation and delivery of engaging, high-quality lessons for students who are enthusiastic, motivated, and keen to achieve. Technology is a highly valued and popular subject within the school community.

We encourage the enjoyment of Technology through the study of a wide range of interesting and challenging projects. The use of key terminology and the application of different technological advances is something we see as key to student academic achievement. As a department, we recognise that applying real world scenarios to design problems is important. Students also enjoy using 2Ddesign and Google Sketchup in our ICT suites. It is important from a cultural capital perspective that we try and bring as much industrial knowledge into the classroom to help inspire students.

The department offers a wide range of enrichment opportunities, including educational visits, alongside extracurricular clubs including CAD/CAM, Textiles, and Food. Students also participate in internal and external competitions, achieving significant success.

### What the role involves in a nutshell:

- Preparation of equipment and materials both for demonstration and class use.
- Maintenance of workshops and classrooms to ensure a fully resource, safe working environment.
- Ensuring compliance with Health & Safety procedures and supporting safe working practices across the department.
- Providing technical support to teaching staff and students during lessons and extracurricular activities.

### What you'll get in return?

You'll be joining a school and Trust which is all about putting staff first – with numerous wellbeing initiatives and social events to enjoy each term!

In addition to this you will benefit from:

- Automatic enrolment to the West Yorkshire Pension Fund.
- A Supportive and forward-thinking Leadership Team.
- Staff development through proactive personal and professional development.
- Working as part of a creative and supportive team who want the best for all students.
- Cycle to Work scheme.
- Additional holidays linked to service.
- Eye Care.
- Annual Flu Vaccines.
- Home & Technology Scheme.
- Rewards and discounts.
- GP Online and Prescription Service.
- Your Care Wellbeing Platform & EAP.
- Lifestyle benefits & discounts.

Diverse perspectives and experiences are critical to our success, and we welcome applications from all people from all backgrounds with the experience and skills needed to perform this role.

If our school sounds like a place in which you could really make a difference, then we'd love to hear from you.

# ROLE PROFILE | Technology Technician

<b>Accountable to:</b>	Head of Technology
<b>Accountable for:</b>	N/A
<b>Job Family:</b>	Support Specialist
<b>Salary:</b>	Band C (NJC 4-6)
<b>Hours:</b>	37 Hour per week. Term time plus 5 days.

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## CORE PURPOSE

The Technology Technician is essential to the delivery of high-quality teaching and learning within Design & Technology. The role ensures safe, inclusive, and fully resourced learning environments by providing expert technical, practical, and administrative support. Working closely with the Head of Technology, teaching staff, students, and Trust colleagues, the postholder plays a key role in maintaining rigorous Health & Safety standards and enabling effective, engaging learning experiences.

The postholder is committed to delivering high-quality performance each day to ensure students and schools thrive. They act as an ambassador for the Trust, modelling its values and expected behaviours. They maintain credibility by consistently applying the technical expertise and professional standards required for the role.

## KEY DUTIES AND OUTCOMES

Each individual task will not be identified within the role profile; Employees will be expected to comply with all reasonable requests to ensure the role delivers the expected outcomes linked to its core purpose and accountabilities.

- ✓ Prepare and organise materials, tools, and equipment for practical lessons across all Technology areas, ensuring activities are fully resourced, inclusive, and delivered safely in line with curriculum and Trust expectations.
- ✓ Maintain, inspect, and service specialist machinery and equipment; monitor consumables; and support stock control and ordering to ensure resources are safe, available, and managed efficiently within Trust financial controls.
- ✓ Uphold high standards of Health & Safety and compliance by conducting routine checks, supporting risk assessments, adhering to COSHH requirements, completing required training, and escalating concerns in line with school and Trust policies.
- ✓ Contribute to safeguarding and student wellbeing by maintaining safe learning environments, following reporting procedures, and promoting a culture of vigilance.
- ✓ Provide in-lesson technical support, including demonstrations and use of CAD/CAM equipment (*training can be provided for the use of CAD/CAM if required*) and software, and offer appropriate guidance to students to promote safe working, independence, and high-quality outcomes.
- ✓ Maintain workshops and learning spaces to a high standard, ensuring they are organised, safe, and conducive to effective teaching and learning, including the presentation of displays and resources.
- ✓ Support the smooth operation of the department through administrative tasks, involvement in events and visits, and collaboration with colleagues across the school and Trust, including facilities teams.
- ✓ Engage in ongoing professional development to maintain up-to-date technical knowledge, including new equipment, materials, and emerging technologies.

## EXPECTED BEHAVIOURS

All employees are expected to conduct themselves in line with the essential behavioural competencies, including any additional leadership competencies related to their job family level. These competencies are designed to support high performance and provide clear behavioural expectations at every level. Through active engagement with our personal and professional development offering we expect everyone to develop their skills and knowledge in line with our competency framework and the technical competencies outlined in the role profile. For more information on the behavioural competency framework please visit [Competency Framework](#).

## PERSON SPECIFICATION

Experience and Qualifications Required	Essential	Desired
GCSE Grade C/4 or above (or equivalent) in English and Maths.	✓	
Relevant technical qualification/Experience (e.g. DT, Engineering, or related field).		✓
Knowledge of Design & Technology and/or the Technology curriculum.		✓
Experience working in a school, college, or similar Technology environment.		✓
Technical Skills Required		
Knowledge of Health & Safety regulations and safe working practices within a practical environment.	✓	
Ability to use, maintain, and care for practical tools, machinery, and equipment.		✓
Ability to manage stock, inventories, and ordering processes effectively.	✓	
Competence in the use of CAD/CAM equipment and relevant software		✓
Understanding of risk assessments and COSHH regulations.	✓	
Ability to prepare materials and resources to support practical learning.	✓	
Personal Skills and Attributes		
Organised and methodical, able to prioritise workload and manage competing demands effectively.	✓	
Able to work independently and collaboratively, communicating effectively and building positive relationships with staff and students.	✓	
Solution-focused, proactive, and committed to continuous improvement and ongoing professional development.	✓	
Solution-focused with a proactive approach to problem-solving and continuous improvement.	✓	
Professional, reliable, and able to maintain confidentiality at all times.	✓	
Flexible and adaptable in a busy school environment.	✓	
Committed to safeguarding, student wellbeing, equality, and inclusive practice within a safe learning environment.	✓	

## HOW TO APPLY

# Say yes to new adventures.

Could we be a good fit for each other? If you'd like a chat about the role or have any questions ahead of making a formal application, we would be delighted to hear from you. Please contact Rebecca Gvozdenko, our Leadership Co-ordinator Team via [r.gvozdenko@brooksbank.TLT.school](mailto:r.gvozdenko@brooksbank.TLT.school)

If you're ready to apply, please complete our online application fully by clicking [here](#) before the deadline.

## SAFER RECRUITMENT

We are committed to safeguarding children, young people and vulnerable adults. All staff and volunteers are expected to behave in a way that supports this commitment and are subject to an enhanced DBS check. Please be aware that it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. If you are shortlisted for interview, we will undertake an online public search in line with guidance from the Department for Education and Keeping Children Safe in Education 2025.