## **Person Specification**

## Caretaker (Level 3), Grade 6 (SCP 8-11)

|  | Essential  | Desirable |
|--|--|-----------|
| Qualifications                         | <ul> <li>NVQ 3 OR equivalent qualification or willingness to work towards</li> <li>Good numeracy/literacy skills/GCSE Maths and English.</li> <li>Specific training in specialist area.</li> </ul>   |           |
| Work or relevant experience            | <ul> <li>Caretaking/cleaning/site-keeping experience in a school or similar environment.</li> <li>Supervisory experience</li> <li>Providing training to staff</li> </ul>   |           |
| Knowledge and Understanding            | <ul> <li>Knowledge of Health &amp; Safety procedures and precautions.</li> <li>Knowledge of COSHH regulations.</li> <li>Awareness of health &amp; hygiene procedures.</li> <li>Knowledge of moving and handling procedures.</li> <li>Willingness to develop knowledge of use of ICT and other specialist equipment / resources.</li> <li>Working knowledge of relevant policies / codes of practice / legislation.</li> <li>Ability to self-evaluate learning needs and actively seek learning opportunities.</li> <li>Ability to relate well to children and adults.</li> <li>Team – leading skills.</li> </ul> |           |
| Skills and Abilities (relevant to post | Sufficiently fluent in spoken English to ensure effective performance in the role  |           |
| Personal qualities                     | >  |           |
| Special Conditions                     | Willingness to undertake an enhanced Disclosure<br>and Barring Service (DBS) check.  |           |