

**The Southwater Junior Academy**  
**Person Specification: Temporary Class Teacher**



	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher status  Primary Trained	KS2 trained  Evidence of commitment to further professional development
<b>Experience</b>	Recent successful teaching in KS2	Experience of more than one year group
<b>Knowledge, Skills and Competencies</b>	Excellence as a class teacher in KS2 (graded at least good in recent observations)  Quality of teaching in line with length of service/career expectations  Ability to inspire and motivate children  Knowledge and understanding of the National Curriculum and Primary Strategies  Ability to plan, deliver, monitor and evaluate children's learning  Knowledge and understanding of the principles of assessment and record-keeping and their use to promote the educational and personal development of the pupils  A good understanding of AfL. Adaptation of learning and inclusive practice.  To be able to develop quality of teaching through self-direction, reflection and coaching	A specific curriculum interest or expertise  Experience of promoting and developing extracurricular activities
<b>Personal characteristics</b>	Commitment and enthusiasm for the role  Commitment to driving standards up by innovative and active means  To have high expectations of self and others  To have integrity and a commitment to working as a team  Ability to develop positive relationships with pupils, colleagues, parents, governors and where appropriate, outside agencies	