



THE SOUTHWATER JUNIOR ACADEMY
Worthing Road, Southwater, Horsham, West Sussex, RH13 9JH
Tel: 01403 730475
Email: jobs@southwaterja.co.uk

Post: Temporary Class Teacher
Commencing 23rd February 2026, ceasing no later than 31st August 2026
- Full time maternity cover Class Teacher

Payscale: MPS

Responsible to: Headteacher, Deputy Headteachers and Year Leader

The Southwater Junior Academy wishes to appoint an enthusiastic, dynamic and committed teacher who cares about children, understands inclusive teaching and thrives as part of a positive team.

The Southwater Junior Academy is a four-form entry junior school with high attainment, well behaved and enthusiastic children, an extensive range of extra-curricular activities, a well-resourced learning environment including a music studio and an ICT suite, plus access to highly personalised joint professional development.

Early submission of the application forms are encouraged. If you would like an informal chat about the role, please contact the Acting Headteachers, Mark Dudeney and Claire Cooper on 01403 730475 or email jobs@southwaterja.co.uk.

Professional Duties:

- To plan, prepare and teach the school curriculum, in line with any statutory requirements and the academy schemes of work, ensuring teaching of the highest standard.
- To create a stimulating, organised, interactive and informative learning environment that encourages each child to achieve their potential.
- To engage in collaborative learning as part of the academy's approach to strategic improvement in order to maintain and develop a teaching and learning environment of the highest standard.
- To work co-operatively as part of a year team, including planning work for support staff.
- To monitor and assess pupils' work, using these assessments to inform planning and set targets that promote continuity and progression.
- To ensure the individual needs of the pupils are met through adapted work, allowing for the highest standards to be achieved by all.
- To work in partnership with parents and all other members of staff, to promote the wellbeing and educational progress of each pupil.
- To follow academy policies under the direction of the Headteacher.
- To maintain good order and discipline within the class, in line with the behaviour policy.
- To actively take part in professional development, sharing expertise and experiences as required.
- To actively take part in an extra-curricular club each term.
- To actively extend own professional learning via collaborative study, attendance at INSET and reading to keep abreast of new developments.
- To work alongside other members of staff to review and innovate the curriculum.

- To be involved in the development of an area of school priority
- To follow guidance and support from members of the Senior Leadership Team in relation to utilising opportunities for further career development

The successful applicant will:

- Be a good or outstanding and inclusive classroom practitioner who has high expectations of self and others and is passionate about encouraging all children to achieve success
- Have the ability and determination to inspire and motivate children to achieve their best
- Be well-organised, enthusiastic & flexible
- Have strong subject knowledge of the National Curriculum

In return we can offer:

- The opportunity to enhance the education of our children
- Strong, collegiate leadership and a caring, supportive and enthusiastic staff team
- High quality professional development
- A well-resourced school with excellent ICT, sporting, music and FL provision

An application pack can be downloaded from the Southwater Junior Academy website. Completed application forms should be returned to jobs@southwaterja.co.uk.

This job description may be amended at any time, according to the changing priorities of the academy as identified within the academy's strategic plan and in consultation with the post holder.

Closing date; 5pm, Monday 5th January 2026

Interviews; Commencing 7th January 2026

Start date; 23rd February 2026

The Southwater Junior Academy is committed to safeguarding and promoting the welfare of children, and expects all its staff and volunteers to share this commitment. This post is subject to an Enhanced Disclosure and Barring Service check, online checks and where applicable, a prohibition from teaching check will be completed for all applicants.