



Hartshorne CofE Primary School
Main Street
Hartshorne
Swadlincote
DE11 7ES

March 2023

Dear Candidate

Thank you for your interest in the post of Co-Headteacher of our school.

We would be delighted to receive your application for the position of Co-Headteacher at our lovely village primary school.

Hartshorne Church of England Primary School seeks an experienced senior leader, with a strong track record in leadership and core learning. Hartshorne is situated in a village setting surrounded by outstanding Derbyshire countryside. The position becomes vacant following the current Headteacher reducing their hours.

Our school is small, with 112 pupils currently on roll. Due to its size, the school has a real family feel; the children from all year groups mix well together and are happy and enjoy coming to school. We have committed and very supportive staff, governors, parents, children and local community. There is a close relationship between the local church (St Peter's Hartshorne) and the school. Pupils join the church community for services and celebrations during seasonal times, and church leaders are starting to come into school on a more regular basis.

We strive to enable all our children to achieve their full potential as learners and be the best they can be as individuals within a Christian framework and an environment of outstanding care, support and spiritual guidance.

Our most recent Ofsted inspection took place in 2018 and judged the school to be good. This report reflected the family orientated culture of the school and community. Which focuses on the individual needs and creativity of each student. The last SIAMS inspection took place in 2022 and highlighted a number of areas for improvement, judging the school as requiring improvement. The Foundation Governors, the Diocese and the School are working closely together to grow and develop the Christian identity.

The Co-Headteacher we are looking for will be:

- someone who will continue to develop the Christian ethos and vision of the school, alongside our Foundation Governors
- committed to developing all staff through effective coaching, continued development and empowerment
- able to support positive relationships with pupils, parents, governors, parish and wider community
- empathetic toward an inclusive faith-based education
- an effective communicator who would work collaboratively with the Co-Headteacher

We will provide a cohesive and unified team of governors, who have diverse and relevant skills to enhance the school, along with a team of excellent teaching and non-teaching staff who continually strive to improve and are open to new and innovative solutions.

With this letter is additional information which we trust will be of help and interest to you. We hope that you will decide to apply for the position. Please note that the closing date for applications is Saturday 22nd March and interviews will take place on Tuesday 25th April.

We would be delighted to show you around our school. Please contact the Chair of Governors who will make the necessary arrangements. Please email the Chair of Governors to make arrangements for a visit: s.withnall@hartshorne.derbyshire.sch.uk

Yours sincerely

Sarah Withnall
Chair of Governors