

Person Specification

Laughton All Saints' C of E Primary School – TEACHER MPS

Personal Skills Characteristics	Essential	Desirable	Method of Assessment (List Code Below)
Qualifications and Experience			
Relevant experience as an effective and influential class teacher, either as a student teacher or qualified teacher	X		AF/I/R
Qualified Teacher Status	X		AF/CQ
Degree	x		AF/CQ
Evidence of continuing professional development [CPD]		X	AF/I
Learning and Teaching			
Strategies to safeguard all pupils	X		AF/I
Thorough knowledge of appropriate curriculum	X		AF/I
What constitutes quality in educational provision and the characteristics of effective schools	X		AF/I
Strategies for raising pupils' achievements including more able and SEN	X		AF/I
Strategies for promoting pupils' spiritual, moral, social and cultural development, including knowledge about citizenship and ethnic and cultural diversity	X		AF/I
Strategies for promoting good behaviour and discipline	X		AF/I/R
Understanding of how to use effective assessment to inform high quality learning and teaching	X		AF/I
Child centred philosophy with clear educational vision	X		AF/I/R
Consistently good classroom management skills	X		AF/I/R
Personal Qualities			
Communication skills – the ability to make points clearly both verbally and in writing and understand the views of others	X		AF/I/R
Good time management skills	X		I/R
The ability to form positive relationships with a wide range of groups, children, parents, staff and the wider community	X		I/R
Adaptability to changing circumstances and new ideas	X		I/R
Energy and commitment	X		I/R

• Self-confidence	X		I/R
• Enthusiasm	X		I/R
• Reliance and integrity	X		I/R
• Smart appearance commensurate with the role	X		I
• Good health record, no serious health problem which is likely to impair or impact on job performance – i.e. one that cannot be accommodated by reasonable adjustments	X		I/R
• Able to support the Christian ethos of the school		X	I

Key: AF - Application Form; I – Interview; **CQ** - Certificate of Qualification (which must be made available if interviewed); **R** - Reference