

Laughton All Saints' C of E Primary School

JOB DESCRIPTION: Teacher

Mission Statement

In this school we care for all those within our community, believing that this will become a firm foundation for the whole life of the school.

We aim to treat all children and adults fairly and to provide equality of opportunity to everyone.

We hope that as our children grow physically and mentally, they will also grow socially and spiritually and so gain respect for themselves and for others.

School Aims

1. To help all our children become effective learners by:

- Setting high standards and expectations
- Developing a positive attitude toward their learning
- Developing lively, enquiring minds
- Providing a happy and stimulating learning environment
- Encouraging self-motivation
- Developing the skills of oracy, literacy, numeracy and creativity

2. To enable all our children to play an effective role in society by:

- Developing self-esteem, self confidence, and self-discipline
- Promoting respect for the needs and opinions of others
- Encouraging appreciation and care for the environment in which they live

3. To develop and sustain good relationships with parents/carers within a warm and welcoming atmosphere.

MAIN SCALE TEACHER

Employment Duties

- To fulfil the requirements of a main scale teacher as set out in the most recent 'School Teachers Pay and Conditions' document.

Purpose of the Job

- To carry out the professional duties of a school teacher, as circumstances may require, under the direction of the Headteacher.

Key Tasks

- To teach a class.
- To prepare medium and short term plans according to school policy.
- To assess each child's needs and ensure that necessary provision is made to meet those needs, planning topics, tasks and experiences to take account of the individual aptitudes, needs and abilities of the pupils, including those with Special Educational Needs.
- To assess, record and report regularly on the development, progress and attainment of each child.
- To ensure that children receive the broad and balanced curriculum to which they are entitled, eg the National Curriculum and the EYFS.
- To provide first hand experiences as a stimulus for learning and a variety of practical tasks to reinforce learning and encourage understanding.
- To create a warm, caring and stimulating environment in which effective learning takes place.
- To organise the classroom and resources in such way that encourages self reliance and independence in all pupils.
- To promote good working relationships with colleagues by sharing ideas and experiences and working together.
- To promote and establish good working relationships with parents in order to assist children's progress.
- To keep up to date with local and national initiatives and to participate in training for professional development.
- To share responsibility for promoting good behaviour throughout the school.

Responsibilities

- To be responsible to the Headteacher or her delegate.
- To be responsible for non-teaching staff whilst they are working within the classroom.
- To comply with all the requirement of school policies, development plans and action plans.
- To participate fully in the school's Performance Management process as directed by the Headteacher.
- To take an active role in personal professional development.
- To participate in the development of curriculum areas as a member of one of the curriculum development teams.
- Any other duties, as required, commensurate with the main scale teacher's conditions of service.

N.B. Details of this job description may be changed after consultation according to the needs of the school.