SUTTON COURTENAY PRIMARY SCHOOL
PERSON SPECIFICATION / SELECTION CRITERIA – Teacher

	Essential (E) or Desirable (D)	Evidence in Application (A) or Interview (I)
Education/Qualifications/Training		
Recognised Teaching Qualification (QTS)	E	A
Show evidence of being a reflective practitioner and a lifelong learner	E	A/I
Experience		
Ability to demonstrate recent relevant experience and / or appropriate qualification in a specialist subject area	E	A/I
Ability to demonstrate an approach and attitude towards teaching and school life which is consistent with school aims and values	E	I
Show evidence of forming supportive and caring relationships with pupils, promoting their independence and raising their self-esteem and confidence	E	A
Show the ability to integrate the use of technology to enhance day to day teaching and learning	E	A/I
Strengths as a specialist in other areas	D	A
Knowledge/Skills/Aptitudes		
An understanding of the ethos of a Church of England school	E	A/I
Communicate enthusiasm about a specialist subject, teaching and working with children	E	I
Ability to show highly developed organisational skills	E	I
Show an ability to, and demonstrate an understanding of the importance of motivating children, creating a good working atmosphere and promoting a positive attitude towards good behaviour	E	A/I
Have high expectations of the children and plan activities that are challenging and stimulating	E	I
Show a high level of skill in communicating with pupils and adults	E	I
Enthusiasm to lead in a curriculum specialism, depending on stage of career development	D	A/I