

## ALLESTREE WOODLANDS SCHOOL

PERSON SPECIFICATION: TEACHER OF ENGLISH

Job Title: Teacher of English	Essential	Desirable
Qualifications		
Qualified teacher status	✓	
A good honours degree in English or an associated subject	✓	
Knowledge, Abilities and/or Experience		
Effective teaching experience across the age and ability range	✓	
The capability to teach English to 'A' level	✓	
An ability to teach an additional subject		✓
An understanding of the National Curriculum requirements for the teaching of English	<b>√</b>	
An awareness of current initiatives in the subject	<b>✓</b>	
An awareness of the way in which English relates to the whole school curriculum.	✓	
Competence and confidence in the use ICT as a learning tool, including the use of the interactive whiteboard	<b>√</b>	
Personal qualities  We ask all staff to demonstrate our CORE values in all we do; as such we want staff to have courage in the face of challenge, optimism that things can and will improve, regard for themselves and others and to show endeavour in their efforts for the school and its community		
Courage	✓	
Optimism	✓	
Regard for self and others	✓	
Endeavour	✓	
Team player who is not scared to use initiative	✓	
Commitment to school improvement and personal professional development	<b>√</b>	
Openness to ideas and flexibility to adapt	✓	
Perseverance and a 'can do' problem-solving approach	✓	
Belief in the power of education to change lives	✓	
Enjoy working with young people	✓	
Willingness to engage with appropriate professional learning and training	✓	
Humour and humility	✓	
Excellent Communication Skills	✓	

Enabling aspiration and achievement for all students through delivery of a knowledge-rich curriculum underpinned by our CORE values:

COURAGE OPTIMISM REGARD ENDEAVOUR