



Temporary Personal Care Assistant Vacancy

Work Pattern: Part time (Term Time Only) 8:30am – 11:15am Monday – Friday (13.75 hours per week)

Contract Type: NJE Grade 2, points 2-4 Fixed term until the end of the academic year 2025-2026 (employment for this post is linked to SEND pupil funding)

Start Date: January 2026 (date subject to safeguarding checks)

Due to SEND pupil funding being available, The Forge Trust are looking for a Personal Care Assistant to join The Parkgate Academy from January 2026 to support a child on a 1:1 basis. This contract will be for a fixed term attached to a SEND child and continuing so long as funding is available to the school to support this post or so long as the child remains in the school. Because of the uncertainty of the availability of ongoing funding or the placement of the child, the school cannot guarantee employment past the 31st August 2026.

We are seeking to appoint a dedicated and motivated Care Assistant-

- Do you have the skills and expertise to understand the needs of children?
- Do you have a proven track record of improving outcomes for all children?
- Do you have high levels of commitment to inclusion?
- Do you have sensitivity and understanding to build good relationships with individuals and parents and carers?
- Do you have good communication skills?
- Can you consistently and effectively implement agreed behaviour management strategies?
- Do you have knowledge of guidance and regulations around safeguarding?

If the answer is 'Yes' to most of the above then we would love to hear from you!

We can offer:

- A warm and welcoming, forward-thinking school
- A Multi-Academy Trust that focuses on the most important aspects of children's education
- Excellent facilities
- A collaborative learning community

Our Trust Values are: Work-ethic, Team player, Respect, Discipline, Positivity and Ambition. We believe in The Forge Trust Motto 'Labor Omnia Vincit'.

Closing date: Friday 6th February 2026 at 12:00pm

Interviews: Tuesday 10th February 2026

**For an application pack, please contact the school office
on hr@theparkgateacademy.co.uk or Telephone: 01623 860584**

The Trustees of The Parkgate Academy are committed to safeguarding and promoting the welfare of children and applicants will undergo child protection screening appropriate to the post, including checks with past employers. The role is exempt from the Rehabilitation of Offenders Act 1974 and therefore candidates will be subject to an enhanced DBS certificate, the role is engaged in regulated activity and will therefore require a children's barred list check. Shortlisted Applicants will be required to complete a self-disclosure.