



Temporary Personal Care Assistant Vacancy

Work Pattern: Part time (Term Time Only) 8:30am – 11:15am Monday – Friday (13.75 hours per week)

Contract Type: NJE Grade 2, points 2-4 Fixed term until the end of the academic year 2025-2026

Start Date: Spring Term 2026 (date subject to safeguarding checks)

We are seeking to appoint a dedicated and motivated Personal Care Assistant to work within our Nursery. This will be with children aged 2, 3 and 4 years old. Therefore, 'full and relevant' qualifications would be required. [Early years qualifications list: UK only - GOV.UK](#)

- Do you have the skills and expertise to understand the needs of children?
- Do you have a proven track record of improving outcomes for all children?
- Do you have high levels of commitment to inclusion?
- Do you have sensitivity and understanding to build good relationships with individuals and parents and carers?
- Do you have good communication skills?
- Can you consistently and effectively implement agreed behaviour management strategies?
- Do you have knowledge of guidance and regulations around safeguarding?

If the answer is 'Yes' to most of the above then we would love to hear from you!

We can offer:

- A warm and welcoming, forward-thinking school
- A Multi-Academy Trust that focuses on the most important aspects of children's education and 'getting it right early'
- Excellent facilities
- A collaborative learning community

Closing date: Friday 30th January 2026 at 12:00pm

Interviews: Tuesday 3rd February 2026

For an application pack, please contact the school office on hr@theparkgateacademy.co.uk or Telephone: 01623 860584

The Trustees of The Parkgate Academy are committed to safeguarding and promoting the welfare of children and applicants will undergo child protection screening appropriate to the post, including checks with past employers. The role is exempt from the Rehabilitation of Offenders Act 1974 and therefore candidates will be subject to an enhanced DBS certificate, the role is engaged in regulated activity and will therefore require a children's barred list check. Shortlisted Applicants will be required to complete a self-disclosure.