**Person Specification Form**

**Post Title – Teaching Assistant TA3**

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| **Personal Attributes required (on the basis of the job description)** | **Essential (E) or Desirable (D)** | **To be identified by: (eg application form, interview, reference. test etc)** |
| **Qualifications:** Recognised and relevant qualification TA3. GCSE grade C/4 or equivalent in English and Maths  | EE | AA/T |
| **Experience:** Experience of working with children with SENDExperience of working with children in EYFS Experience of working with children with medical issues | EEE | A,R,IA,R, IA, I |
| **Knowledge/skills/abilities:**Ability to relate well to children Ability to work as part of a team Good communication skills, oral and writtenAbility to relate well to parents/carers Ability to supervise and assist pupils Good time management skills and organisational skills Knowledge of EYFS curriculum and ability to contribute to planning Knowledge of the concept of confidentiality Knowledge of safeguardingAbility to make effective use of ICT linked to the roleAbility to assess children’s development particularly that of SEND working significantly below age related Ability to deliver work programmes planned alongside classroom teacher Ability to build good relationships with other staff including teachers and senior leadersFlexible attitude to work Commitment and flexibility to attend training | EEEEEEEEEEEEEEE | A,IA,IA,I,A,IA,IA,IA,IIIIIA,IA,IA,I, RA,I,R |
| **Other:** Commitment to own professional development and to undertake in –service development Commitment to safeguarding and protecting the welfare of children and young people Satisfactory attendance record/commitment to regular attendance at workFully uphold and support the school’s Christian ethos (NB It is not essential to provide a faith reference on the application form.)Commitment to work hardWillingness to deal with medical support for SEND child | EEEEEE | IIA,R,IA,R, III |