**Person Specification**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications | * Good honours degree in relevant subject * Qualified Teacher Status (or currently an ITT/GTP trainee) | * Ability to teach other subject | * Application * References |
| Knowledge and skills | * Very good classroom practitioner * Ability to devise new resources to facilitate student learning * Knowledge and experience of intervention strategies * Ability to set high expectations in the classroom * Knowledge of Post 16 curriculum and assessment * Knowledge and understanding regarding Safeguarding, Child Protection and Prevent | * Able to use interactive ICT systems for teaching and learning * Ability to teach a second subject * Evidence of leading high quality extra-curricular activities | * Application * References * Teaching exercise * Interview and practical activities |
| Experience | Either:   * Successful placement(s), teaching at KS5 *(applicants currently in training)*   or:   * Successful record of teaching including very good exam results at one or more of KS4 & KS5 *(applicants who already have gained QTS)* | * Experience of teaching at Post 16 level * Significant contribution to the development of enrichment beyond the classroom | * Application * References * Interview and practical activities |
| Continuous Professional Development | * Evidence of commitment to continuing professional development |  | * Application |
| Personal Qualities | * A passion for education and making a difference * Excellent communicator * Effective team member * Drive and determination * Ambition * Energy, enthusiasm, sense of humour * Willingness to contribute to the wider life of the academy * A commitment to safeguarding children |  | * Application * References * Interview and practical activities |

*Please be aware that Elliott Hudson College* *is committed to safeguarding and promoting the wellbeing of all children and we expect our staff and volunteers to share this commitment. The successful candidate will be subject to a Disclosure and Barring Service (DBS) check. We promote diversity and aim to establish a workforce which reflects the population of Leeds.*