**Person Specification**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications | * Good honours degree in relevant subject
* Qualified Teacher Status (or currently an ITT/GTP trainee)
 | * Ability to teach other subject
 | * Application
* References
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| Knowledge and skills | * Very good classroom practitioner
* Ability to devise new resources to facilitate student learning
* Knowledge and experience of intervention strategies
* Ability to set high expectations in the classroom
* Knowledge of Post 16 curriculum and assessment
* Knowledge and understanding regarding Safeguarding, Child Protection and Prevent
 | * Able to use interactive ICT systems for teaching and learning
* Ability to teach a second subject
* Evidence of leading high quality extra-curricular activities
 | * Application
* References
* Teaching exercise
* Interview and practical activities
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| Experience | Either:* Successful placement(s), teaching at KS5 *(applicants currently in training)*

or:* Successful record of teaching including very good exam results at one or more of KS4 & KS5 *(applicants who already have gained QTS)*
 | * Experience of teaching at Post 16 level
* Significant contribution to the development of enrichment beyond the classroom
 | * Application
* References
* Interview and practical activities
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| Continuous Professional Development | * Evidence of commitment to continuing professional development
 |  | * Application
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| Personal Qualities | * A passion for education and making a difference
* Excellent communicator
* Effective team member
* Drive and determination
* Ambition
* Energy, enthusiasm, sense of humour
* Willingness to contribute to the wider life of the academy
* A commitment to safeguarding children
 |  | * Application
* References
* Interview and practical activities
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*Please be aware that Elliott Hudson College* *is committed to safeguarding and promoting the wellbeing of all children and we expect our staff and volunteers to share this commitment. The successful candidate will be subject to a Disclosure and Barring Service (DBS) check. We promote diversity and aim to establish a workforce which reflects the population of Leeds.*