**Person Specification**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications | * Good honours degree in relevant subject * Qualified Teacher Status (or currently an ITT / GTP trainee) | * Masters degree in education or similar | * Application * References |
| Knowledge and skills | * Very good classroom practitioner * Detailed knowledge of current developments in education including the use of the Pupil Premium * Knowledge and experience of intervention strategies * Ability to put vision into practice * Ability to devise new resources for learning | * Able to use interactive ICT systems for teaching and learning * Evidence of leading high quality extra-curricular activities * An ability to teach another subject. | * Application * References * Teaching exercise * Interview and practical activities |
| Experience | Either:   * Successful placement(s), teaching Business and Economics at KS3 & KS4 *(applicants currently in training)*   or:   * Successful record of teaching Business and Economics including very good exam results at one or more of KS4 & KS5 *(applicants who already have gained QTS)* | * Significant contribution to the development of Business and Economics beyond the classroom | * Application * References * Interview and practical activities |
| Continuous Professional Development | * Evidence of commitment to continuing professional development |  | * Application |
| Personal Qualities | * A passion for education and making a difference * Excellent communicator * Effective team member * Drive and determination * Ambition * Energy, enthusiasm, sense of humour * Willingness to contribute to the wider life of the Academy |  | * Application * References * Interview and practical activities |

*Boston Spa Academy is committed to safeguarding and promoting the wellbeing of all children and we expect our staff and volunteers to share this commitment. The successful candidate will be subject to a Disclosure Barring Service Check. We promote diversity and aim to establish a workforce which reflects the population of Leeds.*