



**Employer of
the year**



Working in partnership with New Collaborative Learning Trust (NCLT)

Park Lane, Pontefract, West Yorkshire, WF8 4QR

Email: NCP-human.resources@nclt.ac.uk Website: www.ncpontefract.ac.uk Telephone: 01977 802 783

Temporary Teacher of Criminology (Mat Cover)

Salary:	NSP 1 – 9 (FTE £32,178 - £49,725)
Contract Details:	Full time, Temporary Contract (Expected Length: 1 year or until the member of staff returns which ever is sooner)
Start Date:	05 January 2026
Closing Date:	09 November 2025

[An Exciting Opportunity to Join an Outstanding Team!](#)

We are currently seeking to appoint an exceptional teacher of Level 3 Criminology. The successful candidate will be an inspirational teacher, able to demonstrate a passion for their subject and have the ability to engage and motivate students of all abilities in the 16-19 range. With a demonstrable record of outstanding results, you will have a commitment to raising aspirations and supporting the wider college community. If you are currently undertaking initial teacher training you will have demonstrated outstanding potential and aptitude for post 16 teaching.

This is a fantastic opportunity for an ambitious candidate to join our dynamic and welcoming team at the forefront of the sector, and to make a real difference to the education and aspirations of the young people in the local community. New College Pontefract delivers primarily A Level provision, alongside a range of Applied General and Technical qualifications and GCSE Maths resit.

New College is an outstanding place to work and study, regularly near the top of UK sixth form college results tables and awarded outstanding in all areas by Ofsted in 2023. The personal development of students is as important to the college as their academic journey and every member of staff plays their part to make this happen. With over 2600 students, New College Pontefract is the founding member of the New Collaborative Learning Trust (NCLT).

New Collaborative Learning Trust (NCLT) is a Multi Academy Trust which has grown significantly over the last four years and currently comprises of three 16-19 Colleges, three secondary schools and three primary schools. NCLT has a dynamic, positive and supportive culture for staff and students, with an enviable reputation for staff career progression and development. We have a strong track record of improving the quality of education, raising aspirations and helping young people progress to higher education, apprenticeships and careers. You will join a focused and driven team, committed to providing the highest standards of education.

Why Work for Us?

- NCLT was crowned 'Employer of the Year' at the 2023 MAT Excellence Awards - these national awards celebrate the very best performers from over one thousand MATs across the country



Registered Address: New College, Park Lane,
Pontefract, WF8 4QR

www.nclt.ac.uk

NCLT will raise standards across our family of schools and colleges. We will promote a culture of aspiration, excellence and enjoyment. We will use our collective strengths and expertise to benefit our children and young people.

A charitable company limited by guarantee, registered in England and Wales (company number: 09257194)

NCLT has a commitment to safeguarding students and the successful candidate will be subject to pre-employment checks, including an Enhanced DBS. All shortlisted candidates will be subject to online checks in line with Safer Recruitment guidance. It is an offence to apply for this role if the applicant is barred from engaging in regulated activity relevant to children.

We value diversity and actively promote equality of opportunity. As a Disability Confident Leader, all disabled candidates who meet the minimum criteria for a post will be offered an interview.



- A strong commitment to staff wellbeing as outlined in our staff wellbeing charter
- Access to high quality professional training, both in-house and externally, to support your professional development
- Attractive pension scheme
- Additional benefits such as a cycle to work scheme and a technology scheme
- A culture of self-reflection and improvement to meet the needs of our staff

If you believe that you have the skills and abilities to take on this role, we'd love to hear from you.

To see the full job description, person specification and to apply please visit <https://nclt.ac.uk/vacancies/>
Applications should be submitted to NCP-human.resources@nclt.ac.uk



NCLT will raise standards across our family of schools and colleges. We will promote a culture of aspiration, excellence and enjoyment. We will use our collective strengths and expertise to benefit our children and young people.
A charitable company limited by guarantee, registered in England and Wales (company number: 09257194)

NCLT has a commitment to safeguarding students and the successful candidate will be subject to pre-employment checks, including an Enhanced DBS. All shortlisted candidates will be subject to online checks in line with Safer Recruitment guidance. It is an offence to apply for this role if the applicant is barred from engaging in regulated activity relevant to children.

We value diversity and actively promote equality of opportunity. As a Disability Confident Leader, all disabled candidates who meet the minimum criteria for a post will be offered an interview.

