



Person specification		
Job title: English Teacher	Grade: MPS	
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form(A), interview(I),test(T), reference(R)
Qualifications		
Qualified teacher	E	A
Degree or equivalent in English	E	A
Experience		
Experience of teaching GCSE English for at least 12 months	D	A/R
Proven record of achieving good results	D	A/R
Knowledge, skills and abilities		
Knowledge and understanding of the English curriculum and English related pedagogy	E	A/I
Knowledge and understanding of ICT and its appropriate use in English	E	A/I
Ability to teach English at KS3 and KS4	E	A/I/T
Ability to teach another subject	D	A/R
Excellent organisational and planning skills	E	A/R
Excellent classroom behaviour management skills	E	A/I/R
Ability to inspire and motivate pupils and promote high standards of both work and behaviour	E	A/R
Ability to establish and maintain positive working relationships with both pupils and staff	E	A/I/R
Ability to make an ongoing contribution to the development of English at Bowland	E	A
Commitment to develop the department's extra-curricular activities	E	I
Ability to work on own initiative, both independently and as part of a team with people at all levels	E	A/R
Ability to prioritise	E	I
Commitment to the pastoral care of pupils	E	A/R
Other		
Excellent timekeeper	E	I
Commitment to safeguarding and protecting the welfare of children and young people	E	I
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to sustaining regular attendance at work	E	I
Prepared by: L Fielden		Date: 07/11/22
Note: We will always consider your references before confirming a job offer in writing.		