# **HELSBY HIGH SCHOOL**

# **Person Specification: Teacher of English**

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|  | **Essential** | **Desirable** | **How identified** |
| **Qualifications and Training** | * Graduate (or equivalent qualification) * Qualified Teacher Status * DBS clearance | * + Good honours degree | Application |
| **Relevant Experience** | * Experience in teaching the 11 – 16 age range * Evidence of ability to form professional relationships with both students and colleagues * Familiarity with developments in the National Curriculum and Post 16 Curriculum * Evidence of the successful application of behaviour management techniques | * A broader experience that could be applied to enrich the education of young people * Experience in teaching the 11 – 18 age range | Application  References  Interview |
| **Skills and Knowledge** | * Ability to teach GCSE English Language & English Literature * Knowledge of a variety of approaches to learning and high expectations of young people * Commitment to adding value beyond the curriculum to the education of young people | * Effective use of ICT to enhance learning * Ability to teach A Level English Language & English Literature | Application  References  Interview |
| **Personal Qualities** | * Commitment to personal development * Ability to work independently and as part of a team * Self-motivation, enthusiasm and flexibility in working with young people * Professional approach to the duties and responsibilities of teaching * Willingness to take initiative and take responsibility * Commitment to safeguarding and promoting the welfare of children and young people. | * A reasoned educational philosophy commensurate with the school’s ethos and values | References  Interview |