#  **HELSBY HIGH SCHOOL**

#  **Person Specification: Teacher of English**

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|  | **Essential** | **Desirable** | **How identified** |
| **Qualifications and Training** | * Graduate (or equivalent qualification)
* Qualified Teacher Status
* DBS clearance
 | * + Good honours degree
 | Application |
| **Relevant Experience** | * Experience in teaching the 11 – 16 age range
* Evidence of ability to form professional relationships with both students and colleagues
* Familiarity with developments in the National Curriculum and Post 16 Curriculum
* Evidence of the successful application of behaviour management techniques
 | * A broader experience that could be applied to enrich the education of young people
* Experience in teaching the 11 – 18 age range
 | ApplicationReferencesInterview |
| **Skills and Knowledge** | * Ability to teach GCSE English Language & English Literature
* Knowledge of a variety of approaches to learning and high expectations of young people
* Commitment to adding value beyond the curriculum to the education of young people
 | * Effective use of ICT to enhance learning
* Ability to teach A Level English Language & English Literature
 | ApplicationReferencesInterview |
| **Personal Qualities** | * Commitment to personal development
* Ability to work independently and as part of a team
* Self-motivation, enthusiasm and flexibility in working with young people
* Professional approach to the duties and responsibilities of teaching
* Willingness to take initiative and take responsibility
* Commitment to safeguarding and promoting the welfare of children and young people.
 | * A reasoned educational philosophy commensurate with the school’s ethos and values
 | ReferencesInterview |