

PERSON SPECIFICATION
Teacher

	Essential	Desirable	How identified
<u>Knowledge & Experience</u>			
Knowledge of the Subject(s) curriculum and related qualifications	✓		Application and Interview
Understanding and experience of the subject curriculum at KS3 and 4	✓		Application and Interview
Knowledge of use and application of ICT for effective learning	✓		Application and Interview
Knowledge of good practice in your subject education and pedagogy	✓		Application and Interview
Understanding and experience of the teaching and learning strategies involved in the raising of achievement in your subject	✓		Application and Interview
<u>Qualifications</u>			
To be a qualified teacher in a relevant subject area and hold an appropriate degree or equivalent	✓		Application
To be able to teach to GCSE level	✓		Application
<u>Skills</u>			
Motivate pupils to achieve their full potential	✓		Application and Interview
Develop Schemes of Work	✓		Application and Interview
Plan, monitor and assess progress and keep up to date records across Key Stages 3 & 4	✓		Application and Interview
Use and development of ICT as a tool for teaching and learning	✓		Application and Interview
Manage the learning environment safely and effectively	✓		Application and Interview
Communicate effectively with pupils, staff and families	✓		Application and Interview
Effectively plan and deliver lessons within a Scheme of Work using knowledge of good practice which secures excellent learning	✓		Application and Interview
<u>Personal Qualities</u>			
Work effectively as a member of a team with shared values and high expectations	✓		Application and Interview
Make and maintain strong, positive relationships with pupils and colleagues	✓		Application and Interview
To share in tutoring responsibilities within the school	✓		Application and Interview
To contribute positively to the running of the faculty and be personally committed to the achievement of high standards and student personal development	✓		Application and Interview

This post is subject to the applicant having successfully completed the enhanced DBS check.