HECKMONDWIKE
GRAMMAR SCHOOL

Person Specification: Temporary Teacher of French (Maternity Cover)

Essential	Desirable	Evidenced by
1. Suitably qualified - degree in relevant discipline plus teaching qualification.	Good honours degree.	Application form, confirmed with original documents.
2. Clear view of the place of the subject in the curriculum and its future development.		Letter. Interview.
3. Evidence of successful teaching and ability to inspire and motivate pupils in KS3 to KS4.	Experience includes successful teaching. Experience of teaching able students.	References. Interview. Lesson observation.
4. Excellent organisational skills and ability to meet deadlines.		References. Interview.
5. Presentational skills, confidence and fluency to deal confidently with pupils, parents and others.		References. Interview. Lesson observation.
6. Open, approachable yet firm in application of standards.		References. Interview. Lesson observation.
7. Commitment to wider life of the department and school.	Evidence of prior commitment to extra-curricular activities.	Interview. Letter.
8. Energy and enthusiasm.		Interview.
9. ICT skills and an understanding of the potential for use of ICT for teaching & learning, including IWB/Powerpoint/VLE/iPad.	Evidence of good ICT training or qualification.	Interview. (Lesson observation).
10. Able and confident to contribute to development of schemes of work and teaching & learning materials.	Experience of contribution to creation of schemes of work and/or teaching and learning materials.	Letter. References. Interview.
11. Suitability to work with children.		References. Interview. DBS check.