

Person specification		
Job title: History Teacher	Grade: MPS	
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by application form(A), interview(I),test(T), reference(R)
Qualifications		
Qualified teacher	Е	A
Degree or equivalent in History	Е	Α
Experience		
Experience of teaching GCSE History for at least 12 months	D	A/R
Proven record of achieving good results	D	A/R
Knowledge, skills and abilities		
Knowledge and understanding of the History curriculum and related pedagogy	E	A/I
Knowledge and understanding of ICT and its appropriate use in History and the Humanities	Е	A/I
Ability to teach History at KS3 and KS4	Е	A/I/T
Ability to teach another Humanities subject	D	A/R
Excellent organisational and planning skills	Е	A/R
Excellent classroom behaviour management skills	Е	A/I/R
Ability to inspire and motivate pupils and promote high standards of both work and behaviour	E	A/R
Ability to establish and maintain positive working relationships with both pupils and staff	E	A/I/R
Ability to make an ongoing contribution to the development of History at Bowland	E	A
Commitment to develop the department's extra-curricular activities	Е	l
Ability to work on own initiative, both independently and as part of a team with people at all levels	E	A/R
Ability to prioritise	E	I
Commitment to the pastoral care of pupils	E	A/R
Other		
Excellent timekeeper	Е	I
Commitment to safeguarding and protecting the welfare of children and young people	E	1
Commitment to equality and diversity	Е	Ī
Commitment to health and safety	Е	I
Commitment to sustaining regular attendance at work	E	l
Prepared by: L Fielden	Date:	13.03.2023