

EMPLOYEE SPECIFICATION				
POST TITLE: Teacher of Girls’ Physical Education (Maternity Cover)		GRADE: MPS	SALENDINE NOOK HIGH SCHOOL	
Criterion No.	ATTRIBUTES	CRITERIA	HOW IDENTIFIED	RANK
1	Relevant experience	• Experience of teaching Physical Education to KS4.	Application Form	A
2		• Successful teaching experience across all abilities in the 11-16 age range.	Application Form	A
3		• Ability to teach GCSE Physical Education (Practical and Theory)	Application Form	B
4		• Experience of assessment.	Application Form & Interview	A
5	Education and training attainments	• Qualified teacher status with appropriate qualifications to teach Physical Education.	Application Form	A
6		• Competence in ICT.	Application Form	A
7		• Relevant coaching qualifications.	Application Form.	C
8				
9	General and special knowledge	• Knowledge of current developments in the teaching of Physical Education.	Application Form & Interview	A
10		• An awareness of equal opportunity issues.	Application Form & Interview	B
11	Skills and abilities	• Effective interpersonal and communication skills.	Interview	A
12		• Enthusiasm for the teaching of Physical Education.	Application Form & Interview	
13		• Effective administration skills.	Application Form & Interview	
14		• A creative and innovative ability to develop differentiated teaching materials.	Application Form & Interview	
15		• The ability to motivate students.	Interview	B
16		• Good understanding of Health & Safety issues related to the Physical Education area.	Application Form.	
17	Additional factors	• Recent evidence of a willingness and enthusiasm to contribute to out of hours clubs, workshops and activities.	Application Form & Interview	A
18		• Willingness to fulfil a pastoral role as a form tutor	Interview	A
19		• Commitment to maintaining and/or raising standards.	Interview	
20		• A willingness to cooperate in the development of links with other schools and industrial organisations.	Application Form & Interview	
21				B
Please make sure that you demonstrate your ability to meet the requirements of the job by giving clear, concise examples of how you meet each criteria on your application form. The letters A, B and C in the Rank column refer to the importance we will give your answers when we read your application. You must have all the As on day 1 to be able to do the job. If a large number of people apply for the job, we will only shortlist those who have the Bs and Cs as well as the As. We recognise and welcome our responsibility to remove any barriers in our Recruitment and Selection process for disabled people. We have tried to do this but if you have a disability and identify any barriers in the job description or employee specification, please tell us of these in your application. We are committed to making reasonable adjustments to the job wherever possible and it would help us to know your needs in order to do this.				