A bee on a paper

Description automatically generated with low confidence

Teaching Assistant

Person Specification

|  |  |  |  |
| --- | --- | --- | --- |
| **Skills and Abilities** | **Essential** | **Desirable** | **Assessed by** |
| Good behaviour management | **✓** |  | Interview and References |
| Contribute to the creation of a stimulating learning environment that motivates learners | **✓** |  | Application and References |
| Have very high expectations for achievement | **✓** |  | Application, Interview and References |
| Effective contribution to planning that enables all learners to make good progress (plan, monitor and assess) | **✓** |  | Application, Interview and References |
| Communicate effectively and form positive relationships with all stakeholders (demonstrate good communication skills both written and spoken) | **✓** |  | Application, Interview and References |
| To contribute positively to the staff team (Work independently and as part of a team) | **✓** |  | Application, Interview and References |
| Contribute to a range of teaching, learning and pastoral activities | **✓** |  | Application, Interview and References |
| **Knowledge** |  |  |  |
| Of child development | **✓** |  | Application and Interview |
| Of planning and assessment links | **✓** |  | Application and Interview |
| A thorough knowledge of EYFS assessment and practice | **✓** |  | Application and Interview |
| Of a range of teaching and learning styles | **✓** |  | Application and Interview |
| Have awareness of policies and procedures relating to child protection, health and safety, equal opportunities and safeguarding | **✓** |  | Application and Interview |
| Confidentiality | **✓** |  | Application and Interview |
| **Qualifications and Experience** |  |  |  |
| First Aid certificate |  | **✓** | Application and Interview |
| GCSE at A\* - C in English and mathematics or equivalent |  | **✓** | Application and Interview |
| Experience of working in a school, nursery, or playgroup | **✓** |  | Application and Interview |
| Experience of working with children with complex needs | **✓** |  | Application and Interview |

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| --- | --- | --- | --- |
| Willingness and motivation to participate in any training or development required to improve skills/performance | **✓** |  | Application and Interview |
| **Personal qualities** |  |  |  |
| Enthusiasm and positive attitude | **✓** |  | Interview |
| The ability to sustain a high level of work output | **✓** |  | Interview and References |
| Flexibility and adaptability | **✓** |  | Interview and References |
| Shows initiative | **✓** |  | Interview and References |