**South Farm Road, Worthing, West Sussex, BN14 7AR**

Tel: 01903 237864

E-mail: [office@worthinghigh.net](mailto:office@worthinghigh.net)

Website: www.worthinghigh.net

*“Always Pursue Excellence”*

Headteacher: Pan Panayiotou

**THERAPEUTIC BEHAVIOUR SUPPORT LEAD**

**NJC GRADE 6, points 9 – 12 - £25,119 - £26,421 (£14,329 - £15,072 pro rata)**

**Term Time Only plus INSET Days**

**24.5 hours per week across 4-5 days (unpaid break and lunch) 08:30 – 15:10**

**Starting July 2024 - Flexible working hours will be considered**

**We are seeking an outstanding individual who is confident, well organised, self-motivated and with good interpersonal skills. The successful applicant will be a valued member of the Behaviour Team, working with students in mainstream classes, alongside teaching colleagues. The focus of the support is for both individual students and groups. The role of the Therapeutic Behaviour Support Lead is to provide a therapeutic approach to behaviour management to complement the effective systems already in place. With the aim of reducing the number of students repeatedly gaining negative consequences and to provide therapeutic strategies to support students with pastoral issues impacting on their school life.**

We can offer you:

* The chance to work in an oversubscribed, innovative and forward-thinking school
* Working in a lead DfE behaviour hub school
* A friendly and supportive environment
* The opportunity to work with well-motivated students and supportive parents
* A location on the coast very close to main line railway services and road networks
* Free well-being and medical support cover
* Comprehensive on-going Therapeutic Training
* The opportunity to be part of the South Downs Education Trust MAT
* Use of our fitness suite
* Continuous Professional Development

If you feel you have the necessary skills for this position and would like further information, an application form and job description can be downloaded from the links provided on the school website at [www.worthinghigh.net/vacancies](https://www.worthinghigh.net/page/?title=Vacancies&pid=84) or obtained from the school by phoning 01903 237864. Further information about the school and details of how to apply can also be obtained from the school website.

Completed application forms should sent to Mr Panayiotou, Headteacher, at the address below or emailed to [vacancies@sdetrust.net](mailto:vacancies@sdetrust.net).

**Closing date for applications is Monday 17 June 2024 at 9am, an early application is advised as we reserve the right to close the vacancy early if sufficient suitable applications are received.**

**Interviews will be held on Monday 24 June 2024.**

**NOTE FOR RECRUITMENT AGENCIES:** We prefer to hire people directly but we do have a preferred supplier list for when we need a helping hand. We will be in touch if we need you.

Please note, because of the nature of this job, if you are successful in your application, you will be subject to an enhanced Disclosure and Barring Service with barred list check. This will be done by means of applying for a DBS certificate through the Disclosure and Barring Service. Disclosures include details of cautions, reprimands or final warnings as well as convictions, spent or unspent. Clearance will be obtained before employment commences. We will also complete media searches as part of due diligence and safeguarding checks in line with KCSIE guidance.

* *South Downs Education Trust (SDET) is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*
* *Worthing High School & Clapham and Patching C of E Primary school are part of SDET, which is an academy trust and a charitable company limited by guarantee and registered in England and Wales with company number 8276210. The Registered Office is at: South Farm Road, Worthing, West Sussex BN14 7AR*
* *We recognise continuous service from academy/non-academy schools*