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| **Therapeutic Intervention Lead – Person Specification July 2025** |
| **ESSENTIAL** | **DESIRABLE** |
| * Willing and able to obtain satisfactory Enhanced DBS clearance for schools

 PersonSpecification | * Understanding of safeguarding requirements and how to promote the welfare of children.
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| * Evidence of Right to work in the UK
 | * Previous experience of working with secondary age students
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| * Suitable person to work with children
 | * Educated to at least Level 2 (GCSE 4 -9 or equivalent) in English and Maths
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| * Good communication skills with adults and children - both oral and written
 | * Educated to at least Level 3 (A levels or Equivalent)
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| * Resilient and able to deal effectively with a dynamic environment
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| * Excellent time management and effective organisation skills
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| * Ability to display ‘calm leadership’
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| * Diplomatic, discerning and able to deal with confidential information
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| * Able to build appropriate professional relationships with students and colleagues
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| * Confident and able to inspire others
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| * Relentless belief in young people and a desire to help them overcome barriers to achievement
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| * Can use initiative within boundaries – problem-solver with a “can do” approach
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| * Flexible, team player
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