

Train-to-Teach Biology from September 2026

Pay scale: Self-funded/ Unsalaries

DfE Bursary £5,000

Full time, Fixed Term Contract

We are looking to employ a graduate with a strong degree to train as a teacher of Biology. The training encompasses a one-year initial teacher training course (ITT), with a view of permanent employment, dependant on successful completion of the course and performance and available vacancy, which will involve an application process. The next steps for the successful candidate would be an ECT programme on the qualified main teacher pay scale. As per the unsalaried ITT route, the trainee will be responsible for funding their course fees.

In the first year, the graduate will take on a small timetable that will increase in hours over the course of the year. They will be supported by an experienced mentor who will be in the classroom with them. The graduate will follow Hornchurch High School's bespoke initial teacher training development programme. The successful candidate will seek to foster excellence and will have the ability to inspire enthusiasm for Biology. They should also be willing to play a significant and meaningful role in the co-curricular life of the school.

This is an exciting time to be joining Hornchurch High School as we have new and exciting plans for the near future. We are an aged 11-16 mixed comprehensive with good pupils, supportive parents and an excellent staff.

If you think you could be the right person for us, please complete the application form which is available on <https://teaching-vacancies.service.gov.uk/>. We reserve the right to close this vacancy early if we receive sufficient applications for the role.

Closing Date: midday, Monday 5th January 2026

Shortlisting will take place w/c 5th January 2026 and interviews will take place w/c 12th January 2026.

This school is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment as such all appointments are subject to an enhanced DBS check and digital screening. Appointments are subject to satisfactory references/medical clearance.

Headteacher: Ms S Madhvani

Hornchurch High School is part of the Partnership Learning Trust