



**TRAINEE SEND Co-ordinator**  
**TRAIN TO BE A SPECIAL EDUCATION NEEDS CO-ORDINATOR**  
**OUTSTANDING TRAINING OPPORTUNITY**

**Salary: MS 1-6, UPS considered dependent on experience**

NET Academies Trust are looking for a Trainee SENCo to join our successful team on a permanent bases from **January 2022**. Applicants must have QTS and be an exemplary classroom practitioner. They must have a keen interest or experience in teaching or leading SEND provision in a primary setting. The Trust will provide highly supportive, comprehensive practical and theoretical training, CPD alongside additional progression opportunities including the option to complete registered qualifications. The role will be working across the Harlow academies based in West Essex, therefore own transport is a necessity.

The Trainee SENCo, under the guidance of the Director of Inclusion and the SEND team, will train and develop the knowledge and skills needed to carry out SENCo duties across the Academy with the intention that you will become a qualified SENCo who will carry out SENCo duties where required.

The successful applicant will be required to:

- Contribute to SEND review and self-evaluation
- Fulfil the statutory duties required for children with EHCPs and those at SEN support
- Meet regularly with staff, parents and outside agencies as needed
- Train and support staff in best practice
- Advise on strategies, curriculum adaptations and interventions for children with SEND
- Assess, observe and provide recommendations regarding individual children with high needs
- Support and advise on transition for all children with SEND.

**Additional benefits at working at NET Academies Trust:**

Additional 13 days school holidays

Working with a supportive SEND team

Working with a team of parent and family support workers

Dedicated SEND base in each school

Subsidised accommodation

Opportunities for overseas school visits as part of our international programme

Individual career programme for all staff

Children who have a love of learning and a highly motivated staff team

A caring and happy learning environment

High expectations and excellent behaviour

Personalised staff well-being programme

The trust has a dedicated team that works hard to reach high standards in everything they do and this is further embedded through our successful relationships with parents, the local community and all the schools within NET.



### **What Ofsted says about NET Academies Trust schools:**

“Provision for pupils who have special educational needs and/or disabilities is led and managed very well. The hub shares an experienced and knowledgeable special educational needs coordinator. She ensures that additional funding is used well to meet the needs of individual pupils. Teaching assistants are provided with the training necessary for them to meet pupils’ specific needs.” Ofsted 2017, Abbotsweld Primary Academy

“In most year groups, pupils who have special educational needs and/or disabilities make similar progress to their classmates. In some cases, their progress is rapid. Where pupils make slower progress, there are clear reasons why this is the case.” Ofsted 2017, Abbotsweld Primary Academy

“The head of school and executive headteacher are passionate in their drive to ensure that all pupils receive the best start they can to their education. This influences every decision they make. They ensure that staff are trained and supported extremely well in their professional development.” Ofsted 2017, Latton Green Primary Academy

“The trust invests well in the development of leaders, teachers and teaching assistants at Latton Green. Many opportunities are provided for staff to take part in training or to see outstanding practice in other schools. Leaders are keen to ‘grow their own’ teachers and have done so very effectively. They are confident and competent teachers who have quickly developed their leadership of, for example, music, phonics and Spanish across the whole school. Leaders and governors take great pride in showing the successes that staff have had in taking on wider roles within the school or trust. Staff say they are very appreciative of the opportunities that leaders offer them.” Ofsted 2017, Latton Green Primary Academy

“Teachers encourage pupils to work hard and expect them to behave well. Pupils respond well and classrooms are calm, happy and productive places.” Ofsted 2016, Katherines Primary Academy

“This is a good school with outstanding leadership.” Ofsted 2017, Abbotsweld Primary Academy

“The school’s work to provide care and support to enable pupils to flourish is exemplary.” Ofsted 2017, Longwood Primary Academy

“There is a wide range of extra-curricular activities at the beginning and end of the school day, contributing to the school’s ‘the mind, body and soul experience’.” Ofsted 2017, Longwood Primary Academy

“Leaders at Latton Green are ambitious and have high expectations for the pupils and staff at the school.” Ofsted 2017, Latton Green Primary Academy



### **What parents says about NET Academies Trust schools**

"The One Plan meetings are extremely helpful. The detailed plan is a great source of information to reflect on and show my child's progress. The SEND team is always enthusiastic and makes us feel less anxious about how our child is doing at school."

"We believe the school is doing everything to help our child. Everything we have come up with to benefit our child, the school has been able to cater for. We're very grateful"

Parent View, say that pupils are happy and safe, and, in the pupils' own words, enjoy coming to this 'brilliant, super, awesome' school. Parents say that leaders are caring and supportive of their children in every way possible. One parent commented, 'There are several staff who go above and beyond for their pupils.' Parent, Latton Green Primary Academy

"The staff always go above and beyond for our children, we know they really care about them." Parent, Latton Green Primary Academy

"When people ask me if I am happy with NET I can truly say it was the best thing that happened to my children's education and to our school." Parent, Katherines Primary Academy

"Excellent School. Great Leadership. Please keep it up." Parent 2018, Abbotsweld Primary Academy

"Fantastic school couldn't recommend a better school- sheer perfection." Parent, Longwood Primary Academy

Potential applicants are both welcome and encouraged to visit the academy. Please contact the school office by telephone on 01279 421 567.

Your completed application form should be submitted electronically to [recruitment@trust.netacademies.net](mailto:recruitment@trust.netacademies.net) or by post to Latton Green Primary Academy, Riddings Lane, Harlow, Essex, CM18 7HT.

In compliance with Safer Recruitment guidelines, CVs cannot be accepted. We are fully committed to safeguarding and promoting the welfare of children and the successful candidate will be expected to undertake the appropriate checks including an enhanced DBS check.

**Closing date: 13<sup>th</sup> October 2021**

**Interviews: w/c 18<sup>th</sup> October 2021**