**Required as soon as possible**

**Scale: NJC 6**

**Starting Salary: £33,417 (Full time equivalent)**

**Actual Starting Salary: £29,649**

**36 hours per week (worked over 5 days), term time including INSET days plus one additional week to be worked during school holidays. Some working out of conventional hours may be required.**

We are looking to appoint an experienced person to provide support and guidance to transitioning KS4 students who are experiencing significant barriers preventing them from progressing into positive destinations and are at risk of being not in employment, education, or training (NEET) post-16.

This role will be shared between two schools within The Alternative Trust; The Limes College in Sutton and Saffron Valley Collegiate in Croydon.

**The ideal candidate will need:**

* Minimum GCSE grade C or equivalent in Maths and English;
* Experience of working with hard to reach families and young people with complex multiple needs;
* Ability to develop and maintain good relationships with the children, caregivers, school staff and other agencies;
* Ability to manage a caseload of young people;
* Ability to maintain accurate paper and electronic records;
* An understanding of Career Guidance.

**The school can offer you:**

* Local Government Pension Scheme;
* An organisation with a clear moral purpose to change young people’s lives;
* A programme of professional development for staff at all levels;
* Small class sizes;
* Strong community spirit;
* Staff who are supportive towards each other;
* Free access to our employee assistance scheme;
* Free access to an on-site gym at The Limes College;
* Term-time hours.

The Alternative Learning Trust became a multi-academy trust (MAT company number 11788031) in June 2019. There are now four schools within the Trust; The Limes College, North West Kent Alternative Provision Service (NWKAPS), Will Adams Academy, and Saffron Valley Collegiate. The Department for Education would like Alternative Learning Trust to consider other alternative providers.

We reserve the right to close this vacancy earlier than the specified date, subject to a high response from candidates; therefore, do not hesitate in submitting your application.

**Please refer to the Person Specification (listed in the attached Job Description) when completing your supporting statement.**

*Please note that we will seek references and conduct online searches for shortlisted candidates prior to interview.*

*The Limes College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

**Closing date: Thursday, 5 December 2024 (12pm)**

**Interview date: TBC**