



Greensand Multi Academy Trust

Dear Applicant

Thank you for expressing an interest in the post of Trust Estates Manager for Greensand Multi-Academy Trust. In the first instance the successful applicant will be responsible for the Reigate School site and premises team for 80% of the time, with 20% working across our family of schools, collaborating with key stakeholders from across the Trust and coordinating some elements of compliance tracking.

This is a very exciting time to join our trust as we are in a phase of growth and anticipate there will be lots of opportunities for career development. Estates Management across the whole trust is scheduled to be reviewed within the next two years with the expectation that the leadership and management of this area will be restructured. The Trust Estates Manager role will be part of that review with potential for the post holder to take on greater levels of responsibility across the whole trust at that point, accompanied by appropriate remuneration.

About Greensand Multi Academy Trust

Our Trust is currently made up of six schools, with Reigate School being the largest. Our collective aim is enriching children's lives through collaboration, support and challenge.

Enriching children's lives through collaboration, support and challenge so that every child is successful

Our vision is to enrich the lives of every child in our Trust by enabling a culture of collaboration, support and challenge between our schools. We aim to ensure that every child is successful by making learning the focus of our work, and putting the needs of our children at the heart of every decision we make. We use our vision pillars to help shape our organisation so that we can achieve these goals.

Every member of staff highly motivated and skilled

Collaboration

- Trust-wide recruitment and retention approaches are designed to share expertise and ensure full staffing complements.
- Trust-wide staff development programme supports succession planning and career development.

Support

- Members of staff show a strong commitment to the aims and values of the Trust exemplified through their working practices and school to school support.
- Excellent leadership is present at all levels.

Challenge

- Robust accountability and reward policies make a major contribution to the Trust.
- The best of external review processes are used to confirm and challenge the workforce.

Every child, member of staff and parent engaged in the Greensand community

Collaboration

- We expect all members of Greensand to make a positive contribution to the well-being of others in our community.
- There are a variety of stimulating opportunities and experiences offered which widen the horizons and raise the aspirations of learners.
- We have a programme of events that bring the children and families within our schools together to enjoy the arts, sports and charity work.

Support

- All schools fully participate in a peer to peer school improvement programme in a drive to help children achieve excellent academic outcomes and promote lifelong learning.

Challenge

- School leaders review and challenge the quality of provision in each other's schools and push each other to have the highest expectations and ambitions for our children.

Every school well-resourced for effective learning

Collaboration

- Shared functions and procurement enable cost efficiencies and best practice to be delivered across the Trust.

Support

- School premises, administrative and management structures are designed to support outstanding learning.

Challenge

- Robust processes are in place for monitoring the use of school funding and resources to ensure value for money.

About Reigate School

At Reigate School we have high expectations of our students and strive to ensure that every child achieves academically, socially and personally. We provide children with a balanced curriculum, a happy, stimulating environment and opportunities in abundance.

Children joining us are individually supported to help them develop into confident young adults with a set of skills and abilities that enable them to make lasting friendships, appreciate diversity in others and ably compete in a global education system or work environment.

At Reigate School our commitment to 'helping students achieve their academic, social, and personal potential' lies at the core of all that we do.

We expect all members of staff that work within our Trust to support our vision and values.



I hope that the information that you have received about this position encourages you to apply. Please take up the offer for an informal conversation with our staff if you have any questions, or simply wish to find out more about the role. We will be delighted to speak with you.

Mrs. Sue Wardlow
Chief Executive Officer
Greensand Multi-Academy Trust