

## **JOB DESCRIPTION**

**Post title:** Trust Lead Practitioner of English  
**Base:** Trust Central Office  
**Reporting to:** Trust Director of English  
**Salary/Pay range:** LP4-LP7  
**Hours of work:** Full time

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### **Purpose of the job**

The Trust Lead Practitioner of English is part of the Trust's School Improvement Team and will work with the Director of English to improve the quality of education in the teaching of English across the secondary academies in the Trust.

Some travel between the academies is part of the role. In addition to supporting improvements at KS3 and KS4, the post holder may be involved in supporting the teaching of English post 16.

### **Main Duties and Responsibilities**

- to promote and be committed to Laidlaw Schools Trust aims and objectives
- to support the development of improvement strategies in English for all pupils
- to promote and be committed to securing high expectations for learning and the raising of achievement in all our academies

To assist the Director of English with the delivery of subject improvement plans and the raising of achievement in English in our different academies via:

- the delivery of effective teaching and impactful interventions in designated departments/ classes/groups across academies
- provision of workshops or targeted support for targeted groups of pupils
- assessment, moderation, feedback and reporting in line with the improvement plans
- modelling of high-quality teaching in all aspects of English
- support for the development of curriculum planning and related high quality teaching materials
- supporting teachers via coaching, team teaching and bespoke professional development
- contribution to Trust review, monitoring and evaluation processes
- contributing to professional development activities as part of the Trust school improvement offer
- supporting Early Career Teacher provision and support where required
- supporting post 16 English
- contributing to wider Trust school improvement and training activity

To maintain the highest standards of professional practice:

- be aware of, and comply with, all Trust policies including in particular Health and Safety and Safeguarding
- adhere to school improvement team guidance on lesson observation, feedback and support for colleagues
- work in a professional manner at all times, maintaining confidentiality of records and information
- maintain a high standard of professional and subject knowledge in relation to the role
- participate in Trust performance management processes and undertake professional development as required
- adhere to all internal and external deadlines.
- contribute to the overall aims and ethos of The Laidlaw Schools Trust and establish constructive relationships with nominated Academies and other agencies as appropriate to the role

The above-mentioned duties are neither exclusive nor exhaustive, the post holder may be required to carry out other duties as required by the Trust.

### **Health & Safety**

- ensuring that their area of work complies with legislation relating to Health & Safety and observe and implement specific responsibilities in relation to these matters as detailed in the Policy for Health & Safety
- provide support in an emergency or evacuation situation, in a calm professional manner.
- actively provide information to any emergency service when requested to do so

### **Safeguarding**

- be aware of and familiar with academy policies and other guidance on the safeguarding and promotion of wellbeing of children and young people
- take appropriate action in accordance with academy policies and Keeping Children Safe in Education where required