



Trust Leader Person Specification

JOB REQUIREMENTS	Essential	Desirable
Qualifications		
Qualified Teacher Status	✓	
NPQH		✓
NPQEL		✓
Experience		
Proven leadership and management experience and expertise at headteacher level in a primary school for a substantial period of time.	✓	
Experience of working as Deputy CEO		✓
Experience of working in a Multi Academy Trust or similar establishment		✓
Experience of strategic / executive leadership beyond own school	✓	
OFSTED training and experience	✓	
Sustained record of school improvement in a Trust environment	✓	
Experience of effective management of funding and resources, including project costing and budgetary management	✓	
Evidence of effective human and financial resources management	✓	
Proven track record of developing business planning and managing the introduction of new initiatives and in particular effective building and premises management/improvement		✓
Evidence of developing a culture of continual professional development across a staff team	✓	
Skills, knowledge and understanding		
Detailed knowledge of primary school curriculum and what constitutes good primary teaching and learning	✓	
Knowledge and expertise in a range of school improvement strategies and programmes	✓	
Ability to analyse, interpret and use a wide range of data to impact on school improvement and children's learning	✓	
Comprehensive knowledge of the schools Ofsted inspection criteria and processes	✓	
Ways to build, communicate and implement a shared vision across a number of schools	✓	
Knowledge of self-evaluation and quality assurance models.	✓	
Statutory education frameworks, including governance, current educational issues relating to academies, company and charity law and knowledge of relevant policies, guidance and codes of practice		✓
The use of a range of tools and evidence including performance data to support, monitor, evaluate and improve aspects of school life, including challenging poor performance	✓	
Strategic financial planning, budgetary management and principles of best value	✓	
Leadership skills and personal qualities		
Commitment to the Spiral Partnership Trust values and vision	✓	
Ability to develop and communicate a clear vision of outstanding teaching and learning through inspiration and empowerment and lead others to plan and deliver it	✓	
Ability to cultivate a team ethic with strong empowerment and collaborative skills	✓	
Excellent and adaptable communications skills both verbal and written	✓	
Proactive and positive approach to problem solving	✓	
An individual of integrity who is both reliable and trustworthy	✓	

Other requirements		
A commitment to on-going personal development and willingness to undertake appropriate training	✓	
Appointment to the post is subject to a satisfactory enhanced DBS check	✓	
Evidence of commitment to safeguarding and protecting the welfare of children	✓	
This post is exempt from section 4(2) of the Rehabilitation of Offenders Act, 1974, as the duties give you access to persons who are under the age of 18. Applicants are not entitled to withhold information about convictions, which would be regarded as spent for other purposes.	✓	