

Person Specification

Trust Maths Lead Teacher

	Essential	Desirable
Qualifications, Knowledge and Skills	<ul style="list-style-type: none"> • Degree or equivalent. • Qualified Teacher Status. • Excellent classroom Teacher. 	<ul style="list-style-type: none"> • Evidence of professional development relevant to the AST or Lead Practitioner Standards.
Personal Development and Additional Learning	<ul style="list-style-type: none"> • Good communication. • Effective team member. 	
Experience and Personal Attributes	<ul style="list-style-type: none"> • A sound academic background in whole school teaching and learning. • Exemplary, outstanding Teacher. • Excellent knowledge of classroom skills and Teacher Standards. • Excellent understanding of the Ofsted framework and what constitutes excellent teaching and learning. • Contemporary pedagogy. • Understanding of the strategies needed to establish consistently high aspirations and standards of results and behavior. • Familiar with recent developments in teaching and learning of the subject including strategies for raising achievement. • Understand how the National Curriculum applies to all students. • Accepting how the Academy specialisms can be incorporated into the subject. 	<ul style="list-style-type: none"> • Experience of providing professional development to teachers, including coaching, mentoring and training. • Experience of preparing and leading training sessions. • Experience of providing support, advice, coaching and guidance to colleagues to improve the teaching practice of others. • Experience of contributing to curriculum development within subject area.
Initiative and Motivation	<ul style="list-style-type: none"> • Experienced in using a range of teaching and learning styles. • Able to use assessment data to improve achievement. • Able to use ICT across the curriculum and for administrative purposes. 	

Commitment	<ul style="list-style-type: none"> • Personal Professional Development. • High Standards. 	
Attendance	<ul style="list-style-type: none"> • A good attendance record in current employment, (not including absences due to disability). 	

****The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***