

**Plumber – Multi-skilled
Job Description
Grade: Scale 6**

Introduction:

Ascendancy Partnership Trust (APT) is a newly formed multi-academy trust (MAT) with deep community roots across the Berkshire area, composed of three all-through SEND schools specialising in learning difficulties.

Our mission is to provide the best possible education for children and young people with additional and complex needs in both special and mainstream schools. Our estate spans multiple sites across the Trust, each tailored to support the needs of children and young people with SEND.

Purpose:

Under the direction of the Director of Estates, provide safe, compliant, and efficient plumbing and mechanical services across the Trust, including planned maintenance, reactive repairs, Hydrotherapy pool maintenance and support for projects.

It is anticipated to be based at one location per day, with a requirement to attend to any emergency call outs at other sites.

Summary of the main duties and responsibilities:

General:

- Responsible for the maintenance and repair of plumbing systems including domestic water, heating, and sanitation, across the Trusts school buildings, ensuring work is completed to high standards.
- To be the subject matter expert in the Trust for plumbing related issues.
- Responsible for the maintenance of our Hydrotherapy pools and splash pools, undertaking repairs to pipework, system repairs and servicing.
- Regular inspection of drainage systems to include diagnosis of faults.
- Changing radiators as required.
- Repairing and replacing toilets, sinks etc.
- Assisting with the planning and implementation of mechanical projects.
- Servicing of TMV's, including remedial works for failed TMV's.
- Servicing and descaling of POU water heaters.
- Support compliance inspections (legionella, temperature checks, TMVs, water sampling).
- Undertake making good tasks that may be outside of the post holders core trade.
- Support the Director of Estates with plumbing compliance monitoring within *I am Compliant* (The Trusts CAFM system).

- Provide technical advice and support for capital projects and contractors.
- Understand and update schematics and technical drawings.
- Ensure all works are completed to a high standard.
- There will be requirements to work in confined areas and safely manage exposure to potential hazards.
- Complete risk assessments and method statements for your own work activities.
- Ensure vehicles, plant, tools and premises are regularly maintained.
- Ensure efficient use of stock and materials, reducing waste wherever possible.

Working with others:

- Working alongside school site team members.
- Organising contractor works and undertaking snagging works as necessary in relation to the post holders core trade.

Professional:

- To be accountable for own professional actions and recognise own professional boundaries, seeking advice as appropriate.
- Attend regular in-service training as directed by the Ascendancy Partnership Trust such as child protection, sexual harassment and fire safety.
- Attend regular progress meetings with the Director of Estates.
- Undertake any other reasonable duties as requested by the Director of Estates.

PERSON SPECIFICATION

	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none"> • NVQ Level 2 or 3 in Plumbing and Domestic Heating (or equivalent). • Demonstrated competence in maintenance and repair of plumbing systems. • Water Regulations (WRAS) certificate. • Legionella Awareness training. • Asbestos Awareness (Trust will provide if not held) 	<ul style="list-style-type: none"> • First Aid at Work. • Pool Plant Operator
Knowledge, Skills & Understanding	<ul style="list-style-type: none"> • A minimum of 2 years plumbing experience working in a commercial environment. • Sound knowledge of all plumbing and associated works within the field of building maintenance. • Ability to understand and interpret work instructions, drawings and schematic diagrams. • Ability and willingness to maintain professional qualifications. • Ability to carry out duties independently and as part of a team • Must possess a valid Full Driving Licence • Must be prepared to work at heights using ladders, scaffolding and work in confined spaces and in a variety of work conditions 	<ul style="list-style-type: none"> • Experience of working in an SEN school • Confident in using compliance and helpdesk platforms (e.g. I am Compliant, Parago, CAFM tools) • Experience or willingness to learn maintenance of swimming pools.

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| | <ul style="list-style-type: none">• Must be able to establish and maintain good customer relationships• Must be prepared to undertake additional training associated with the specific requirements of the trade as and when required.• Understanding of statutory compliance requirements in school environments.• Ability to accurately maintain and manage digital compliance records and schedules• Excellent written communication skills for audit trails, reports, and stakeholder updates• Strong interpersonal skills to liaise with site teams, contractors, and senior leaders• Adaptable and proactive, with a commitment to continuous improvement and safeguarding standards | |
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