

OUR MISSION & PRINCIPLES

Our Mission

Our goal is to ensure that all children, whatever their background and starting points, are given every opportunity to achieve their full potential, both in terms of academic achievement and character development.

We are determined to support the local communities we serve by providing excellent, high-achieving academies that will help transform lives and life chances.

Our Core Principles

We value teamwork, honesty, transparency, and industry in helping to achieve our core purpose of 'Equality and Achievement'.

We believe in high aspirations, high expectations and high achievement for all.

Our plans

The key challenges for the board over the next 12-24 months are:

- to strengthen pupils' achievements
- to reinforce good governance through the appointment of additional trustees
- to ensure effective succession planning for strong governance
- to embed the trust's procedures and practices
- to ensure that the trust's growth strategy is measured and realistic and does not distract from the core values of the Trust objects.

Trustees

Trustees – or non-executive directors – are both charity trustees and company directors of the trust. The board of trustees manages the business of the trust, ensures compliance with the trust's charitable objects and with company and charity law. Trustees are responsible for maintaining stability during growth and the management of a dynamic structure. The role also includes contributing to financial planning for sustainability and holding the CEO/Finance Director (CFO) to account.

What does the role offer?

- a chance to develop your own personal skills
- access to a programme of free training in respect of education/governance matters via The National College and NGA.
- a sense of achievement in helping make a difference to children reaching their full potential
- peer support and guidance from your fellow trustees.

The trust seeks individuals who possess a strong 'general' skillset from across the business sphere, with a specific requirement for growth management.