



SIKH ACADEMIES TRUST
Faith Inspired Education



*Challenging the mind.
Nourishing the spirit.*

Trustee with Finance Expertise



Sikh Academies Trust is looking for an experienced and dedicated Trustee with finance background to join our team. This is an exciting opportunity to join Sikh Academies Trust (SAT), currently employing 100+ staff and growing.

We are a dynamic organisation with our students and staff at our heart. Built on the extensive track record of excellence, the Trust is seeking a dedicated individual with a strong financial background (i.e. an accountant) and the values and commitment needed to support our growing community.

As a Trust we committed to providing excellent education for ages 3 to 18.

We are a Sikh Faith school for the whole community, and believe all young people should have access to an ambitious, knowledge-rich curriculum. Our school aims to instill an ethic of living with purpose, equipping our students not only for further study and work but also with the empathy and resilience to cope with all of life's rich challenges.

We seek a trustee who can commit to attending a minimum of 12 meetings per year and dedicate time to ensure that our governance remains of the highest quality.

We are committed to building a diverse and inclusive board and welcome applications from individuals of all backgrounds. If you feel inspired and excited to find out more about this fantastic opportunity, please email vacancies@sikhacademiestrust.com for an informal conversation.

Closing date for applications is Friday 15th November 2024

SAT was formed on 30 December 2020. The Trust is comprised of two schools:

- Khalsa Primary School (original school became a trust school on 1 February 2021)
- Pioneer Secondary Academy (opened on 1 May 2022)

We believe in providing a structured and disciplined working environment in which all pupils can achieve their full potential. There is a high standard of teaching across all schools which, coupled with the strong work ethic, allows our pupils to flourish. Our broad, balanced and innovative curriculum is designed to stretch and challenge pupils to reach their potential, and there is a particular focus on English, maths and the sciences.

Our objectives are to:

- Focus on the importance of outcomes for students.
- Offer a broad and balanced curriculum which is knowledge rich and promotes Sikhism values.
- Provide a curriculum that places depth and mastery at its heart.
- Ensure meaningful curriculum enrichment experiences for all students.
- Deepen students understanding of RSE, Citizenship, British values and SMSC.
- Ensure equality of opportunity so that all students thrive and take up extra-curricular activities.

Khalsa Primary School is an 'Outstanding' School (Ofsted Report - Sept 2023). We are committed to making a difference to the children in our communities and not allow disadvantage to be a barrier to achieving. All schools in the Trust are popular and KPS parental first choice far exceeds the number of places available.

Pioneer Secondary Academy joined the trust in May 2022 and has been rated 'Outstanding' and 'Good' in all areas (Ofsted Report - Sept 2024). It is set in beautiful grounds and is a calm, thriving learning community.






Vision and Ethos

SAT VISION: We nurture outstanding individuals to build an enriched society, through faith-inspired education and truthful living.

SAT MISSION: We inspire every child’s sense of curiosity, empowering them to achieve their potential and prosper in a fast-changing world. We do this by:

- Leading by example
- Creating a safe and inclusive environment
- Actively collaborating with each other and the wider community

SAT VALUES:

-  **Integrity** - We do the right things and do things right.
-  **Service** - We speak with respect and act kindly with compassion towards a collective good.
-  **Community** - We foster a diverse, inclusive community through positive collaboration and fun.
-  **Learning** - We are committed to learning through curiosity, wisdom and knowledge.
-  **Innovation** - We stretch towards excellence and challenge ourselves to achieve with determination.

Our vision and values are underpinned by the Sikh ethos that is built upon the three pillars of Sikhism.

BEYOND ACADEMIC ACHIEVEMENT (Kirat Karna)

We aim to provide an exceptional education and encourage a passion for life-long learning. Following the Khalsa way means working to the best of your ability with honesty, integrity and self-discipline. This is what we inspire our students to do.

BEYOND SELFLESSNESS (Vand Chakna)

We aim to inspire pupils to share future skills, knowledge and income with those in need, with love and charity and without discrimination. At Sikh Academies Trust pupils of all faiths and no faith are respected and supported.

BEYOND THE INDIVIDUAL (Naam Japna)

We aim to foster all aspects of personal development and encourage pupils to take a life-long journey of self-discovery. The core principles of Sikhism will support pupils in undertaking this journey towards purity of spirit by self-reflection and meditation.



Pioneer Secondary Academy

Pioneer Secondary Academy (PSA) is a new Sikh faith school which opened on 1st May 2022 by the Sikh Academies Trust (SAT). We believe that every student no matter their ability or background can achieve and build a bright future.

As a smaller than average secondary school, it is a welcoming community with a family atmosphere that allows students to gain confidence and forge new friendships quickly. With a school of our size, we can make sure all our students are known well, feel valued and fully supported.

A child's time at school leaves a significant impression on them, shaping the adult that they later become. This is a responsibility that we take seriously at PSA. There is a Gurdwara on site.

Through high expectations, our exam results speak for themselves, but we believe in developing well rounded individuals. PSA is committed to developing

the leaders of tomorrow by creating as many opportunities as possible for students, based on what they're passionate about. The rigour in our curriculum and the work ethic of our students ensures the high outcomes are students achieve.

We aim to empower our students to navigate their own future through our student leadership programmes. There are a range of opportunities for students to be involved in shaping the direction of our school through whole school projects, leading on school events and within subjects. We firmly believe that the development of the whole person is vital to be successful in a modern and evolving digital world. As a Sikh faith school, we welcome students of all abilities, faiths and backgrounds. With our deeply held core values we will help your child reach their full potential. We nurture students to be compassionate, creative, resilient and to embrace challenges.

Indicator	Pioneer Secondary Academy 2023	National 2023
Progress 8 Score (National percentile rank)	0.28	0.00
% 9 – 5 in English and Maths	41%	45%
% EBacc achieved (9 – 5)	18%	17%
% EBacc achieved (9 – 4)	29%	24%
% EBacc entered	66%	39%
EBacc average point score	4.27	4.05
% 9 – 5 English	53%	60%
% 9 – 5 Maths	57%	51%
% 9 – 4 English	75%	75%
% 9 – 4 Maths	74%	70%



Khalsa Primary School

Khalsa Primary School unique primary school: it is the founding school of Sikh Academies Trust, and it was judged 'Outstanding' in its recent Ofsted inspection in September 2023. The school is housed in a spacious and purpose-built building with exceptional resources. There is a Gurdwara on site.

Khalsa Primary School is a 2 form-entry school with nearly 500 pupils. Our results to date for Early Years, Phonics, KS1 and KS2 are significantly above the national averages. Places at Khalsa Primary School are in demand and community confidence in the school is very high.

Leaders have an unwavering vision that all pupils will achieve highly and become exemplary citizens. Leaders' belief that 'better never stops' has driven them to create an inspirational curriculum from Nursery to Year 6. In every subject, the key knowledge, skills and vocabulary that pupils must understand and learn are structured in a logical order. Teachers know precisely what pupils must learn. In the Nursery and Reception Years, teachers skilfully weave children's interests through the curriculum. Pupils in all year groups delight in their learning and are exceptionally well prepared for what comes next.

	Khalsa Primary School	Slough	National 2023
RECEPTION %			
% of pupils attaining a Good Level of Development	68.3%	67.2%	65%
YEAR 1			
% passing the phonics screening check	81.7%	81.1%	76%
KS1			
% of pupils reaching the expected standard in reading	71.7%	67.5%	68%
% of pupils reaching the expected standard in writing	70%	61.8%	60%
% of pupils reaching the expected standard in maths	70%	71%	70%
% of pupils reaching the expected standard in reading, writing and maths	66.7%	57.5%	56%
KS2			
% of pupils reaching the expected standard in maths	93%	TBC	73%
% of pupils reaching the expected standard in reading	94%	TBC	73%
% of pupils reaching the expected standard in writing	81%	TBC	71%
% of pupils reaching greater depth in reading, writing and maths	78%	TBC	59%
Reading Progress Score	4.4+		
Writing Progress Score	1.1+		
Maths Progress Score	6.1+		





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How to apply

We welcome your application. Completed application forms should be returned to vacancies@sikhacademiestrust.com by the date specified in the advert (early applications are welcome).

