

Person Specification: Casual hours support teacher

	Essential	Desirable
(1) Qualifications	(a) A relevant degree.	Qualified teacher status.
(2) Experience	(a) At least 3 years' recent experience of teaching KS3 and/or KS4 students in a mainstream secondary school (b) Experience of teaching students with emotional and mental health needs and/or social communication difficulties.	Experience of a pastoral and/or SEN role within a mainstream setting
(3) Knowledge and Abilities	(a) Ability to motivate and encourage students, promoting high standards and quality delivery. (b) Clear knowledge and understanding of the current requirements for teaching at least two specialist subjects across the KS3 and KS4 curriculum. (c) The ability to accurately assess the quality of students' work against national standards. (d) Excellent communication and organisational skills. (e) Ability to use ICT to facilitate learning.	The ability and willingness to teach a range of subjects at KS3 and to GCSE level, particularly Maths and Science.
(4) Personal Qualities	(a) Team player. (b) Ability to create positive and effective relationships with students. (c) Flexibility and an ability to respond creatively to changing circumstances.	
(5) Other	Record of excellent attendance and punctuality.	Car driver

HEADTEACHER
Samantha Axbey

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