



'Learning to Succeed'

**School Led Tutor - Teacher  
Gladstone Road Primary School**

**Recruitment Information Pack**



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## **Gladstone Road Primary School**

I am delighted you are interested in joining our teaching team here at Gladstone Primary School. You will be joining a highly ambitious, aspirational group of professionals who are raising standards and significantly improving the life chances of the children of Scarborough and the Yorkshire Coast.

Our motto '**Learning to Succeed**' is at the heart of everything we do. We live the values necessary for children to contribute positively to the world they will inherit and lead one day. Our children feel valued and accepted as individuals. Our aim is that they will be able to function in the wider community in which they have respect for themselves, others, and their environment.

We are fortunate to have a school environment that mixes the traditional school feel along with making sure we have a tailored and creative curriculum that allows us to give our children the opportunities that they deserve.

Staff morale is high and we have a commitment to recognise individual potential and to provide support, CPD and training for colleagues joining our school at all levels; you will never feel unsupported or alone in our school.

As a school we are secure and share resources, teaching, curriculum ideas and partnerships with other schools to maximise the benefits to our children, staff and the community.

Our very creative staff have a love of teaching and we are looking for a future member of our team who can develop a sense of awe and wonder in children. The children at Gladstone Road are delightful, happy, confident and energetic. They are passionate about their learning, be it in the traditional classroom or through other areas of the curriculum such as dance, art, PE and music. We are looking for someone who can embrace all aspects of the curriculum as well as literacy and numeracy.

We are really proud of our school and the progress we are making. Please take the time to come and visit is – we'd love to show you around.

All posts at Gladstone Road Primary involve at all times, a view to further the mission, values and strategic aims of the school; accepting responsibility for the implementation of school policy, procedures and other guidance, as set out in the Staff Handbook and elsewhere; working positively, flexibly and co-operatively both with colleagues and as appropriate with those outside school; and the setting of high standards.

All roles involve responsibilities and expectations as set out in the appropriate national standards and in the school's role specifications and documentation.

All members of staff are expected to promote and safeguard the welfare of students in accordance with the Safeguarding Children in Education Act, including maintaining clear professional boundaries in all relationships; to promote an anti-racist, multi-cultural approach; in line with school policy. Additional duties may be asked of members of staff by the Head teacher as occasion requires.

The generic role specifications below are offered in good faith as a guide to professional practice in the expectation that staff will seek to approach them in a professional manner. All role specifications are subject to revision in the light of changing circumstances.

Good luck with your application!

**Garry Johnson (Head teacher)**



## **Application Process**

The closing date for all applications is **9am, Friday 7<sup>th</sup> October.**

Interviews will be held on Thursday 13<sup>th</sup> October.

**Completed applications must be returned to [NYES.Resourcing@northyorks.gov.uk](mailto:NYES.Resourcing@northyorks.gov.uk)**

If you do not receive confirmation of receipt of your application within one working day please Sarah Hunter - Resourcing Partner on 07816 251 271

**If you think you're the person for the job, please complete the enclosed application form with your supporting statement, no more than two sides of A4, and send to the email address above by the closing date.**

An email will be sent to shortlisted candidates with details of the interview process. If you have not heard from us within a week of the closing date please assume your application has been unsuccessful.

### **Queries**

Informal chats with our Headteacher are welcomed. Please contact Sarah Hunter - Resourcing Partner on 07816 251 271 to organise.

We actively welcome you to contact Sarah Hunter at North Yorkshire County Council to chat through the role and talk informally about the school/post and how working here will make a real difference to the children and young people on the coast.

## **Job Description**

### **Job Title:** Tutor Led Teacher

We now have an opportunity for a class teacher to join our teaching colleagues, who are all supported and challenged in their teaching practice and career aspirations. The successful candidate will be integral to our School Led Tutoring programme and make a real difference. We would love the opportunity to see you thrive and develop your career here at Gladstone Road.

As the largest primary school across the area we have numerous opportunities for you to develop your teaching skills. With tailored support from our Headteacher, Deputy Headteacher, Assistant Heads and other skilled colleagues, we will further develop you and give you the skills, encouragement and experience within the profession you are looking for.

### **We are looking for:**

- A track record of raising both pupil attainment and standards of teaching and learning
- A strong vision and ethos that supports our values and culture
- A professional who has an engaging style of teaching, which fosters independence, resilience and inspires children to follow their interests
- Someone who has the drive and ambition to make sure our children achieve their very best

### Person Specification

Qualifications	Essential	Desirable
Qualified Teacher Status (or currently working towards)	√	
Thorough knowledge of teaching, learning and curriculum in primary schools	√	
Commitment to continued professional development	√	
Evidence of recent & relevant training	√	
Safeguarding Awareness	√	

Relevant experience		
Experience of teaching in primary schools	√	
Able to evidence excellent pupil progress	√	
Experience of working positively and closely with staff, parents and guardians	√	
Effective experience in creating a positive climate and environment to secure accelerated learning	√	
Recent OFSTED experience		√

Professional Knowledge and Skills		
An excellent or developing classroom practitioner	√	

Effective use of assessment data to plan sequence of learning that secures accelerated progress	✓	
Work effectively as part of a team, relating well to colleagues, pupils and parents	✓	
Excellent use of ICT to support learning	✓	
High expectations of all pupils	✓	
Detailed knowledge of the National Curriculum and its planning and delivery	✓	
Implications of the Code of Practice for Special Educational Needs for teaching and learning		✓
Evidence of ability to maintain high standards of behaviour and develop attitudes of care, control and cooperation	✓	
Experience of curriculum planning as part of a team	✓	
Ability to self-motivate and lead a team of support staff	✓	
High level of oral and written communication skills and ability to communicate with a wide range of audiences	✓	
Able to offer subject expertise		✓
High level of organisational and planning skills	✓	
Ability to use initiative, solve problems, make decisions and motivate others	✓	
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