**Job Description: Multi-trade construction skills tutor**

**Principal accountabilities**

To support the Deputy head (provision) in providing high quality accredited practical outcomes through Entry and Level 1 courses across a combination of some of the following: Bricklaying, Carpentry and Joinery, Plastering, Plumbing and Painting and Decorating.

**Key duties**

**The post holder will be a role model of effective educational practice in a specialised SEMH/SCLN setting for all staff and children. The key duties are as follows:**

* To act as programme leader and tutor for all construction skills courses within the college.
* To manage and evaluate all planning, resourcing, preparation and delivery of construction skills courses.
* To act as lead tutor for construction skills across the college with responsibility for content planning, resourcing, implementation and evaluation of progress.
* To manage and guide the in class TA.
* Contribute to achieving the aims of School and Department Development Plans.
* To work with other professionals who are involved with a student.
* **To establish and maintain a purposeful working atmosphere, which is differentiated by need and appropriately challenging and aspirational for all students through;**
* Modelling high standards and being a positive participant in a culture of sharing good practice amongst all staff.
* Setting clear targets for students’ progress, building on prior attainment, and ensuring that students are aware of what they are being asked to do and the steps to improvement.
* Providing structure for lessons through short, medium and long term planning, which maintains motivation and challenge for students.
* Designing highly focused teaching sequences/lesson plans, with an aspirational approach to pupil engagement
* Designing and maintaining a positive, stimulating and educative environment
* Supporting pupil independence in their learning
* Setting high expectations for students’ behaviour, establishing and maintaining a good standard of discipline through well focussed teaching and positive and productive relationships.
* Contributing to the system of whole school rewards.

**Welfare**

* To support students to develop a wider educational, social and cultural understanding of life.
* To monitor the individual health needs of pupils and to communicate those needs to other staff as appropriate.

**Line management**

* Line managed by the Deputy Headteacher.

**Person Specification**

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|  | **Essential** | **Desirable** |
| **Qualifications** | Relevant subject qualificationsEvidence of continued relevant professional developmentSafeguarding training within a setting with young people | Specific SEND related training/qualificationsTeam Teach trained Minibus driverFull, clean driving licence |
| **Experience, skills and knowledge** | Experience of working with students with SEMH and SLCN.  Interest and aptitude for working with socially vulnerable young people  Self-motivated and committed to self-development Experience of using holistic behaviour management techniques to positively support young people and safely manage behaviours Successful experience of working with young people to achieve accredited outcomesSuccessful previous performance management against the teachers’ standards or similar area of work with young people Ability to work in an environment that requires a high level of confidentiality Experience of working effectively as a team  Good ICT skills and a high level of attention to detail  Good written and oral communication skills  Good organisational skills Ability to form and maintain appropriate, positive relationships and personal boundaries with children and young people Commitment to safeguarding and promoting the welfare of children and young people  | Experience of working with vulnerable young people in a variety of settingsExperience of working in a highly confidential environment A knowledge and understanding of specific learning difficulties such as SEMH, ADHD, Autism, Dyslexia and Dyspraxia to support the learning of students with such difficulties.  |
| **Personal qualities** | Well-developed ability to manage the demands of work and homeWell-developed ability to manage personal wellbeing in a demanding environmentAbility to encourage learning by building positive relationships  High expectations of behaviour and the ability to support behaviour without confrontation  Excellent interpersonal skills, energy levels, enthusiasm and flexibility  Calm and adaptable with an ability to work within a flexible and busy environment  Willingness to undergo appropriate checks, including enhanced DBS checks  Emotional resilience in working with challenging behaviours  Have a willingness to demonstrate commitment to the values of Learn@MAT and Sky Academy |  |
| **Other** | A willingness to support extra-curricular activities and trips |  |