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| **Equal opportunity monitoring information (to be completed by all applicants)** |
| The Omnia Learning Trust wants to meet the aims and commitments as set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. We want to ensure that our recruitment processes are fair to all and allow us to attract diverse and talented candidates. The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. You can select “prefer not to say” if you would rather not answer any question. The information will:* Not be used as part of the selection process;
* Not be seen by the interview panel;
* Only be used by Omnia Learning Trust for statistical purposes. No information will be published which allows any individual to be identified.

The form should only take a few minutes to complete |
|  |
| What role are you applying for? |  |
| What is your name? |  |
| *Please highlight/tick as appropriate:* |
| 1. **What is your gender?**
 |
| Male | Female | I prefer not to say | I self identify as: |
| 1. **Disability**

Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more? |
| Yes | No | I prefer not to say |
| If you have answered yes to question 2, does your condition or illness/do any of your conditions or illnesses reduce your ability to carry out day to day activities? |
| Yes, a lot | Yes, a little | No |
| 1. **Ethnicity**

**Please choose one of the following options that most accurately describes your ethnic group or background.**  |
| **White** |
| English/Welsh/Scottish/Northern Irish/British | Irish | Gypsy or Irish Traveller | Any other White background: please describe: |
| **Mixed/multiple ethnic groups** |
| White and Black Caribbean | White and Black African | White and Asian | Any other Mixed/Multiple ethnic background, please describe: |
| **Asian/Asian British** |
| Indian | Pakistani | Bangladeshi | Chinese | Any other Asian Background, please describe: |
| **Black African/Caribbean/Black British** |
| African | Caribbean | Any other Black/African/Caribbean background, please describe |
| **Other ethnic group** |
| Arab | Any other ethnic group, please describe: | Prefer not to say |
| 1. **Age**
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| 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 and over | I prefer not to say |
| 1. **Sexual orientation**
 |
| Het Bisexual | Gay or lesbian | HHeterosexual | Other | I prefer not to say |
| 1. **Religion or belief?**
 |
| Buddhist | Christian | Hindu | Jewish | Muslim |
| Sikh | Other | No religion | Atheist | I prefer not to say |
| Your responses to questions regarding your gender, if you are disabled, your ethnic group, sexual orientation, your religion or belief, your age, principle residence and professional background will **never** be made available to the panel considering your application.This diversity information may be submitted to the Department for Education if we are requested to do so through the School Workforce Census. This data will not be connected to your name when it is shared, it is supplied anonymously.For full information about how we handle your data please refer to the OLT privacy notice. This data is collected and held on the basis that you consented to provide this information to one of the Omnia Learning Trust Academies alongside your application and you have not given notice that you do not wish for your data to be processed for this purpose.This data may be held in accordance with the Trust’s data retention schedule and the Trust are the controllers of the data.  |