

Kirby Hill



C of E School

Kirby Hill C of E Primary School

All things are possible for one who believes (Mark 9:23)

Church Lane, Kirby Hill, YO51 9DS

Website: www.kirbyhillprimary.org.uk Email: admin@kirbyhill.n-yorks.sch.uk Tel: 01423 322713

Headteacher: Miss Lisa Welburn BSC (Hons), MA (Ed), PGCE, MCCT



UKS2 Class Teacher – Full Time Application Pack

May 2026



Artsmark Silver Award
Awarded by Arts Council England





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Welcome from the Headteacher: May 2026

Kirby Hill C of E Primary School
Church Lane
Kirby Hill
Boroughbridge
York
YO51 9DS

Tel: 01423 322713

email: admin@kirbyhill.n-yorks.sch.uk

website: www.kirbyhillprimary.org.uk

Dear Prospective Applicant,

On behalf of the children, staff and governors, I would like to offer you a warm welcome to Kirby Hill Church of England Primary School. We would like to thank you for showing an interest in the above position. This pack has been developed to provide you with a summary of all the information you need to consider when applying for a job at our school.

Our school prides itself on its commitment to setting high expectations for all members of our school community. Our distinct Christian character means we provide a nurturing environment within which children can embrace and celebrate their uniqueness, and thrive. Through our rich and stimulating curriculum, we promote a positive attitude towards learning where children are eager to face challenges and have the courage and resilience to learn from their mistakes.

Because of our unique and caring environment, both children and staff enjoy coming to school. We strive for excellence in all areas and ensure that everyone can fulfil their true potential. We foster growth mindsets and encourage people to work hard and believe in themselves: "If you can believe it, you can achieve it."

We are proud of Kirby Hill Church of England Primary School and we welcome visits from prospective candidates. If you would like to visit the school, or you have any questions please contact the school office via the information above. Our school website also has a wealth of information about our school.

We wish you every success with your application and we look forward to meeting you in the near future.

Yours sincerely,

Miss Lisa Welburn
Headteacher



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Advert:

Main Pay Scale / Upper Pay Scale

Class Teacher

M3-UPS3 (This role is not suitable for ECTs)

1FTE starting September 2026 (or as soon after as possible)

We seek to appoint an experienced and inspirational class teacher to teach our UKS2 class in the first instance.

Please state curriculum strengths and interests within your application as subject development and leadership will be involved in the role.

We seek an experienced, highly skilled and energetic teacher who will join us in our commitment to strive for excellence in all areas and to ensure that everyone can fulfil their true potential. Applicants should be willing to participate fully in school life, and contribute to the Christian ethos and aspirations of the school. Candidates should address the criteria in the person specification when making their application.

We are looking for:

- An excellent classroom practitioner who will challenge, inspire and teach creatively, enabling all pupils to make exceptional progress
- A teacher who has a clear understanding of how children learn best, an inclusive approach to education and secure subject knowledge
- Someone who is able to demonstrate a thorough understanding of assessment for learning
- A positive team player with high expectations for all
- Someone who is willing to develop professionally, liaise well with colleagues and contribute to the wider life of the school

We can offer:

- Enthusiastic and well-behaved children
- A friendly and collaborative team of staff
- Welcoming and supportive families
- A wonderful setting and learning environment
- A strong Christian ethos

Visits to the school are warmly welcomed and encouraged.

Telephone: 01423 322713. E-mail: admin@kirbyhill.n-yorks.sch.uk

Applications should be addressed to the headteacher: Miss L Welburn

Closing date for applications: 4pm, Thursday 11th June

Interviews: **Wednesday 17th June 2026**



Kirby Hill C of E (VC) Primary School

Person Specification

Post Title: Class Teacher

	Essential	Desirable	How identified
Qualifications and training	<ul style="list-style-type: none"> Qualified Teacher Status. Commitment to continuing professional development 	<ul style="list-style-type: none"> Further qualifications /study/courses/INSET. 	Application
Experience	<ul style="list-style-type: none"> To have experience of planning, delivering and assessing the curriculum as appropriate for the role. Successful experience of teaching Evidence of providing excellent provision for all pupils and achieving high standards of pupil progress An excellent understanding of using assessment data. Experience leading subject across the whole school from EYFS - KS2 and be able to demonstrate the impact of their work 	<ul style="list-style-type: none"> Ability to teach across the full primary age range. Experience of leading a team successfully. To have experience of Year 6 and SATs Successful core subject leadership (please indicate preference /experience/interest in non-core and core where applicable) Experience of teaching mixed age classes. Experience in more than one school 	Application References Interview
Specialist knowledge	<ul style="list-style-type: none"> Knowledge of all aspects of the National Curriculum. Ability to meet the needs of the SEND pupils and the less able as well as challenging the more able. Ability to teach consistently good / outstanding lessons. Experience in, and understanding of Safeguarding procedures including child protection Evidence of using the outcomes of the analysis of statutory tests to set targets and influence planning 	<ul style="list-style-type: none"> To know what constitutes as good learning behaviours. To promote outdoor learning opportunities. 	Application References Interview




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	<ul style="list-style-type: none"> Evidence of consistently good / outstanding teaching 		
Professional Ethos and Commitment	<ul style="list-style-type: none"> Have a strong commitment to raising achievement High self-expectation Commitment to Home-School partnerships Ability to meet deadlines High expectations on pupil behaviour Able and willing to hold staff to account 	A willingness to develop middle leadership skills.	Interview Application form
Personal qualities	<ul style="list-style-type: none"> Good organisational skills. Good communication skills. Excellent classroom organisation. Enthusiasm and commitment to the aims and objectives of the school. Be passionate about the education of children Commitment to improving outcomes for all children. Self-reliant and motivated. Be able to motivate, nurture and challenge children and adults to achieve their best 	<ul style="list-style-type: none"> Willingness to take part in a range of whole-school activities. An active interest in promoting the Christian ethos of the school. 	Application References Interview
Attitude and disposition	<ul style="list-style-type: none"> Dependable Open-minded Flexible Child-centred Committed Enthusiastic Reflective Good team player Positive attitude towards pupils and parents Good sense of humour 	<ul style="list-style-type: none"> Evidence of outside interests. 	Application References Interview



JOB DESCRIPTION: MAIN SCALE TEACHER

JOB TITLE:	Class Teacher	
GRADE:	M3 – M6	
RESPONSIBLE TO:	Headteacher	
RESPONSIBLE FOR:	Deployment of support staff allocated (where relevant)	
JOB PURPOSE:	To promote effective learning, appropriate achievement and educational, social and personal progress of all pupils for whom the teacher is designated as being responsible, consistent with the aims of the school and the unique needs of each individual. To meet all of the Teachers' Standards issued by the DfE.	

KEY RESPONSIBILITIES:

- 1. Develop and maintain an up-to-date knowledge and understanding of the areas of teaching and pupil support for which post-holder is responsible**
- 2. Plan work to meet the learning needs of allocated pupils in a consistent and effective way**
- 3. Use appropriate teaching and classroom management strategies to motivate pupils and enable each to progress**
- 4. Monitor the progress of pupils for whom the postholder is responsible to set expectations and give constructive feedback**
- 5. Maintain appropriate records to demonstrate progress made by pupils**
- 6. Participate fully in professional development activities to develop practice further, sharing the learning from these as appropriate**
- 7. Make an active contribution to the policies and aspirations of the school**

To fulfil all of the requirements and duties set out in the current Pay and Conditions Documents relating to the conditions of employment of teachers

To fulfil all of the responsibilities and duties required by the School's policies on teaching and learning.



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To achieve any performance criteria or targets arising from the School's Performance Management arrangements

This job description will be reviewed annually.

SIGNED **POST HOLDER**

SIGNED **HEADTEACHER**

DATE